



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement

Lori Flaherty, Human Resources Director

Laura J. Morine, Director of Finance/Board Secretary

Stephen Noyes, Director of Technology

July 15, 2021

To: All School Board Members

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

From: Russell Reiter, Superintendent

Brad Bleichner – DD #1 ‘21

Kim Hansen – DD #3 ‘23

Eric B. Smith – DD #2 ‘23

Re: Working agenda for the regular meeting and work session on **Monday, July 19, 2021** beginning at **6:00 p.m.** at the **School Administration Office, 1207 1st Street West**, Independence, IA

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. APPROVAL OF AGENDA

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on June 21, 2021 and the special meeting on June 24, 2021.

B. Approval of Resignations

NAME	ASSIGNMENT	DATE
Katelyn Kleitsch	West Elem 3rd Grade Teacher	07/09/2021
Stephanie Newman	JSH Special Education Teacher	06/22/2021

C. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Bob Beatty	JSH JH Cross Country Coach	\$2,290	08/09/2021
Scott Eddy	JSH JH Football Coach	\$2,355	08/09/2021
Amanda Fisher	JSH High School Musical Director	\$2,355	08/23/2021
Vince Higgins	Bus Garage 4.25 hr Bus Driver	\$17.75/hr	08/23/2021
Charity Houlton-Oien	Elementary Summer School Teacher	\$30.00/hr	07/19/2021
Danielle Miller	Elementary Summer School Teacher	\$30.00/hr	07/19/2021
Kristi Price	Elementary Summer School Para	\$11.05/hr	07/19/2021
Paul Upmeyer	JSH Auditorium Manager	\$9,450	08/01/2021
Paul Upmeyer	JSH AV Tech Club	\$2,930	08/01/2021

“Educating people to be life-long learners and respectful, responsible citizens”

D. Approval of Financial Reports

1. Bills – Director Smith will have reviewed the bills – Sornson will review in August, Trimble will review in September, and Bleichner will review in October
2. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. Discussion of Board Policies 503.1 and 503.4 and the Good Conduct Code in the Coach/Sponsor Handbook

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. East Elementary/Early Childhood Center Principal and West Elementary Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Review East/West Elementary Construction Project

B. Consider Approval of the IASB Legislative Priorities

7. NEW BUSINESS

A. Consider Approval of the Construction Change Orders

B. Consider Approval of the High School Marching Band Charter Bus Contact

C. Consider Approval of the Buchanan County Success Center Handbook for 2021-2022

D. Consider Approval of an Audit Proposal

E. Consider Approval of the Resolution Authorizing Transfer of General Fund to Student Activities Fund for Expenses Remaining Due to COVID-19 Pandemic Activities

Roll Call Vote

F. Consider Approval of the Updated 2021-2022 School Calendar

8. ADJOURNMENT

WORK SESSION

1. CALL TO ORDER

2. STANDARD REFERENCED GRADING

3. ADJOURNMENT

UPCOMING MEETINGS:

Monday, August 2nd Work Session 6:00 p.m. - Central Office Board Room, Independence

Monday, August 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 25th Work Session 6:00 p.m. - Central Office Board Room, Independence

Monday, November 15th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence