



# Independence Community School District

1207 1st Street West  
Independence, Iowa 50644

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**Russell Reiter**, Superintendent

**Erin Burmeister**, Director of School Improvement

**Lori Flaherty**, Human Resources Director

**Laura J. Morine**, Director of Finance/Board Secretary

**Stephen Noyes**, Director of Technology

July 30, 2021

To: All School Board Members

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

From: Russell Reiter, Superintendent

Brad Bleichner – DD #1 ‘21

Kim Hansen – DD #3 ‘23

Eric B. Smith – DD #2 ‘23

Re: Working agenda for the special meeting and work session on **Monday, August 2, 2021** beginning at **6:00 p.m.** at the **School Administration Office, 1207 1st Street West**, Independence, IA

## **BOARD TOUR OF CONSTRUCTION PROJECTS at 6:00 pm**

### **SPECIAL MEETING at 7:00 pm**

1. PLEDGE OF ALLEGIANCE
  - A. Call to Order
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
  - A. Approval of Resignations

NAME	ASSIGNMENT	DATE
Kate Barloon	JSH Assistant High School Musical Director	07/16/2021

#### B. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Erin Rosburg	JSH .5 FTE Special Ed Teacher	East/West Elem .5 FTE Math Interventionist	\$25,348	08/17/2021
Seth Rupprecht	East Elem Special Ed Teacher	JSH Special Ed Teacher	\$42,370	08/17/2021

#### C. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Danielle Childs	West Elem 3rd Grade Teacher	\$44,591	08/16/2021
Brandi Fox	JSH 7.0 hr Special Ed Para	\$11.00/hr	08/23/2021
Charity Houlton-Oien	East Elem Special Ed Teacher	\$50,564	08/17/2021
Brittany Melka	East Elem Special Ed Para	\$10.70/hr	08/23/2021
Randy Miller	JSH 7.0 hr Special Ed Para	\$10.90/hr	08/23/2021

*“Educating people to be life-long learners and respectful, responsible citizens”*

4. NEW BUSINESS
  - A. Consider Approval of the Construction Change Order(s)
  - B. Consider Approval of the Revised 2021-2022 School Calendar
5. ADJOURNMENT

### **WORK SESSION**

1. NEW ADMINISTRATIVE STANDARDS

#### UPCOMING MEETINGS:

**Monday, August 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, September 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, October 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, October 25th Work Session 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, November 15th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence**