

Independence Community School Board Meeting

Regular Meeting

July 15, 2024

REGULAR MEETING

The regular meeting of the Independence Community School Board was called to order by President Kim Hansen at 6:07 pm at the District Office, 1207 1st West, Independence, Iowa on July 15, 2024. Board members present: Kim Hansen and Audrey Hill. Gina Trimble and Mitch Barnett joined via Zoom. The Pledge of Allegiance was recited.

Motion to approve the agenda by Hill, seconded by Trimble. Motion Carried 4-0

CONSIDERATION OF ACTION ON CONSENT ITEMS: McCardle arrived at 6:31 pm. Motion to approve consent items by Barnett, seconded by Hill. Motion Carried 5-0

A. Approval of the minutes of the regular meeting on June 17, 2024.

B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	505.01	Assignment of Courses
2.	505.02	Student Progress Reports and Conferences
3.	505.04	Student Honors and Awards
4.	505.05	Testing Program
5.	505.07	Early Graduation
6.	505.08	Commencement
7.	506.01, E1, E2, E3, E4, E5, E6, E7, E8, and R1	Education Records Access, Request of Nonparent for Examination or Copies of Education Records, Authorization for Release of Education Records, Request for Hearing on Correction of Education Records, Request for Examination of Education Records, Notification of Transfer of Education Records, Letter to Parent Regarding Receipt of a Subpoena, Juvenile Justice Agency Information Sharing Agreement, Annual Notice, and Use of Education Records Regulation
8.	506.02, E1, and R1	Student Directory Information, Authorization for Releasing Student Directory Information, and Use of Directory Information
9.	506.03	Student Photographs
10.	506.04 and R1	Student Library Circulation Records and Request for Access to Student Library Circulation Records

First Readings:

	POLICY #	POLICY NAME
1.	108.01, E1, R1, R2, R3, R4, and R5 (New)	Title IX Discrimination and Harassment Based on Sex Prohibited, Notice of Non-Discrimination, Education on Title IX Purpose and Requirements, Non-Discrimination in Pregnancy and Related Conditions, Responding to Complaints of Sex Discrimination, Grievance Procedure, and Informal Resolution Procedure
2.	501.03*	Compulsory Attendance
3.	501.09 (Replaced previous 501.09)	Chronic Absenteeism and Truancy (formally titled Student Absences – Excused)
4.	501.10, E1, and R1 (Rescinded)	Truancy – Unexcused Absences, Letter to Parents, and Regulation
5.	501.12*	Pregnant Students
6.	501.15*	Open Enrollment Transfers – Procedures as a Sending District
7.	501.16*	Open Enrollment Transfers – Procedures as a Receiving District
8.	505.03*	Student Promotion – Retention – Acceleration
9.	603.01*	Basic Instruction Program
10.	603.12 (New)	Postsecondary Education Counseling
11.	708*	Care, Maintenance and Disposal of School District Records
12.	801.03*	Educational Specifications for Buildings & Sites

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Chad Johnson	JSH Head Boys Soccer Coach	06/18/2024
Tim Nelson	JSH Assistant Boys Basketball Coach	06/27/2024
Tim Nelson	JSH Assistant Softball Coach	06/27/2024
Joe Schmitz	JSH JH Girls Basketball Coach	06/25/2024

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Steve White	JSH 8.0 hr Custodian (Day Time)	\$17.35/hr	07/22/2024
TLC:			
Mentor Teachers			
Alicia Conner	West Elem Special Ed	\$2,000	08/14/2024
Shalon Frye	JSH Counselor	\$2,000	08/14/2024
Michael Haden	JSH CTE	\$2,000	08/14/2024
Austin Pink	JSH PE	\$3,000	08/14/2024
Tracy Steger	JSH ELA	\$2,000	08/14/2024

E. Approval of Financial Reports

1. Bills – Director Hill will have reviewed the bills – Hansen will review in August
2. Budget Report

F. Memorandum of Understanding between Luther College Education Department and Independence CSD for the Clinical Field Experience Program through July 1, 2027.

ANNOUNCEMENTS, COMMUNICATIONS, and PRESENTATIONS

Comments from the Public – none.

REPORTS

A. Building Administrator Reports
1. Junior-Senior High School

B. District Director Reports

OLD BUSINESS

A. Discussion of Final Fiscal Year 2023 Audit

NEW BUSINESS

A. Consider Approval of the Contract with Independence Community Schools and the MTMD Driving School L.L.C. through June 30, 2028. Motion by McCardle, seconded by Hill. Motion carried 5-0.

B. Consider Approval of the Service Agreement with Lifetouch for Three Years. Motion by McCardle, seconded by Trimble. Motion carried 5-0.

C. Consider Approval of the Agreement for Wellness Programming between Independence Community Schools and Buchanan County Health Center through July 31, 2025. Motion by Trimble, seconded by McCardle. Motion carried 5-0.

D. Consider Approval of the Joint Education Service Agreement between Hawkeye Community College and the Independence Community School District for the 2024-2025 Academic Year. Motion by McCardle, seconded by Barnett. Motion carried 5-0.

E. Consider Approval of the Agreement with ArbiterSports for ArbiterPay for 2024-2025. Motion by Trimble, seconded by Hill. Motion carried 5-0.

F. Consider Approval of the Changes to the 2024-2025 Elementary and JSH Student Handbooks. Motion by Hill, seconded by Barnett. Motion carried 5-0.

G. Consider Approval of the 2024-2025 Buchanan County Success Center Handbook. Motion by Trimble, seconded by Hill. Motion carried 5-0.

H. Consider Approval of the Architect Firm Selected by the Facilities Committee. A team consisting of eleven staff members and two board members interviewed three well qualified architect firms. Each

firm had 30 minutes to present and 15 minutes for the team's questions. The RFQ and interview process was supported by ICAT through IASB. After careful consideration, the team recommended that Shive Hattery, Inc best fit this project. Motion by Trimble to select Shive Hattery, Inc, seconded Hill. Motion carried 5-0.

I. Legislative Priorities – The following legislative priorities were set by the board: Area Education Agencies, Mental Health, Local Accountability and Decision-Making, and Private School Choice.

J. Consider Approval of the Resignation of Mitchell Barnett – DD #2. Mr Barnett accepted a position out of state and will be moving out of the district. Motion by McCardle, seconded by Trimble. Motion carried 4-0. Barnett abstained. The board will take applications from residents in District 2 through July 31st to replace Mr. Barnett. Notification to the public will be in the Bulletin Journal on July 17th. The application form can be found on the district's website or may be picked up at the District Office located at 1207 1st St West, Independence, IA.

ADJOURNMENT – Motion by Barnett, seconded by McCardle. Motion carried 5-0.