

MEETING MINUTES

Attendees

Voting Members

Ray Dostal, Board Member
Kim Hansen, Board President
Audrey Hill, Board Member
Charlie McCardle, Board Member
Gina Trimble, Board Vice President

1. Pledge of Allegiance

A. Call to Order

The regular meeting of the Independence Community School Board was called to order by President Kim Hansen at 6:00 pm at the District Office, 1207 1st St West, Independence, Iowa on September 16, 2024.

The Pledge of Allegiance was recited.

2. Approval of Agenda

Amendment to the agenda as follows:

Motion to approve the agenda as presented.

Motion to amend the agenda or to approve the agenda as presented.

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

3. Consideration of Action on Consent Items

Motion to approve the consent items.

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

A. Approval of minutes

B. Approval of Board Policies (*changes noted) (^policy to be reviewed annually)

1. Second Readings

2. First Readings

C. Approval of Resignations

Name	Assignment	Date

D. Approval of Transfers/Reassignments

Name	Previous Assignment	New Assignment	Salary	Date
Nicole Hampton	West Elem 3.0 hr Dishwasher	East Elem 3.0 hr Dishwasher	\$15.00/hr/	8/26/24

E. Approval of New Hires (pending acceptable background checks)

Name	Assignment	Salary	Date
Kolby Abshire	West Elem 3.0 hr Dishwasher	\$15.00/hr	9/9/24
Roger Barloon	JSH Auditorium Manager	\$3,000	9/3/24
Chris Black	JSH Asst Boys Basketball Coach	\$4,000	11/18/24
Jessica Canady	JSH JH Volleyball Coach	\$2,500	8/28/24
Jerald Freidhof	JSH JH Girls Basketball Coach	\$2,500	11/11/24
Dianna Kosobucki	JSH JH Volleyball Coach	\$2,500	8/28/24
Mary Puffett	JSH JH Volleyball Coach	\$2,500	8/28/24

F. Approval of Financial Reports

1. Bills

Director McCardle will have reviewed the bills – Hill will review in October

2. Budget Report

4. Announcements, Communications, and Presentations

A. Comments from the Public

B. Comments from the Board/Superintendent

5. Reports

A. Administrator Reports

1. Ian Kleman – Grades 9-12 Principal

2. Sarah Tobiason – Grades 6-8 Principal

3. Cheri Reed – Grades 3-5 Principal

4. Erin Burmeiser – Director of School Improvement

B. District Director Reports

1. Activities Director Report

2. Director of Technology Report

3. Director of Food Service Report

4. Director of Buildings & Grounds Report

5. Director of Transportation Report

6. Director of Finance Report

6. Old Business

A. Distribution of Updated Board Committee Assignments

7. New Business

A. Consider Approval of the School Improvement Advisory Committee (SIAC) Membership for 2024-2025

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Ray Dostal - Yes

Kim Hansen - Yes

Audrey Hill - Yes

Charlie McCardle - Yes

Gina Trimble - Yes

B. Consider Approval of the Production Score Music License Agreement with Right On Cue Services, LLC (“ROCS”)

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

C. Consider Approval of the Education Programs Contract for Field Experiences with Hawkeye Community College for 2024-2025

Motion made by: Ray Dostal

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

D. Consider Approval of the Cooperative Sharing Agreement with East Buchanan CSD for E-Sports for the 2024-2025 School Year

Motion made by: Audrey Hill

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

E. Consider Approval of the Cooperative Sharing Agreement with Union CSD for Boys Soccer for the 2024-2025 School Year

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

F. Consider Approval of the Yearbook Agreement with Jostens, Inc. through 2028

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

G. Consider Approval of the Purchase of the Simbli eBOARDsolutions Meetings, Planning, and Policies Modules

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

8. Adjournment

Motion to adjourn the meeting at 7:40 pm.

Motion made by: Charlie McCardle

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

9. Exempt Session

Motion to go into closed session as provided in Section 21.5(1) of the Iowa Code;

A. Negotiations Strategy Session

10. Upcoming Meetings