

MEETING MINUTES

Attendees

Voting Members

Ray Dostal, Board Member (via Zoom)
Kim Hansen, Board President
Audrey Hill, Board Member
Charlie McCardle, Board Member
Gina Trimble, Board Vice President

1. Pledge of Allegiance

A. Call to Order

The regular meeting of the Independence Community School Board was called to order by President Kim Hansen at 6:02 pm at the District Office, 1207 1st St West, Independence, Iowa on October 21, 2024.

The Pledge of Allegiance was recited.

2. Approval of Agenda

Amendment to the agenda as follows:

Motion to approve the agenda as presented.

Motion to amend the agenda or to approve the agenda as presented.

Motion to amend the agenda or to approve the agenda as presented.

Motion made by: Charlie McCardle

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

3. Consideration of Action on Consent Items

Motion to approve the consent items.

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

A. Approval of minutes

B. Approval of Board Policies (*changes noted) (^policy to be reviewed annually)

1. Second Readings

- | POLICY # | POLICY NAME |
|----------------------------|---|
| 1. 200.05* | Board Member Social Media Engagement |
| 2. 206.03* | Secretary-Treasurer |
| 3. 401.11* | Limitations to Employment References |
| 4. 402.03*, E1, E2, and R1 | Abuse of Students by School District Employees, Complaint of Injury to or Abuse of a Student by a School District Employee Form, Report of Level I Investigation Form, Regulation |
| 5. 607.02* and R1 | Student Health Services and Regulations |
| 6. 710.01*, E1, E2, and R1 | School Nutrition Program, School Nutrition Program Notices of Nondiscrimination, Child Nutrition Programs Civil Rights Complaint Form, and Procedure |
| 7. 803.02* | Lease, Sale or Disposal of School District Buildings and Sites |
| 8. 905.03* | Weapons in the School District |

- | POLICY # | POLICY NAME |
|----------------------------|---|
| 1. 200.05* | Board Member Social Media Engagement |
| 2. 206.03* | Secretary-Treasurer |
| 3. 401.11* | Limitations to Employment References |
| 4. 402.03*, E1, E2, and R1 | Abuse of Students by School District Employees, Complaint of Injury to or Abuse of a Student by a School District Employee Form, Report of Level I Investigation Form, Regulation |
| 5. 607.02* and R1 | Student Health Services and Regulations |
| 6. 710.01*, E1, E2, and R1 | School Nutrition Program, School Nutrition Program Notices of Nondiscrimination, Child Nutrition Programs Civil Rights Complaint Form, and Procedure |
| 7. 803.02* | Lease, Sale or Disposal of School District Buildings and Sites |
| 8. 905.03* | Weapons in the School District |

2. First Readings

- | | | |
|-----|----------------|---|
| 1. | 700 | Purpose of Non-Instructional and Business Services |
| 2. | 701.01 | Fiscal Year |
| 3. | 701.03 | Classification of Accounts |
| 4. | 702* and 702R1 | Cash in School Buildings |
| 5. | 704.02 | Sale of Bonds |
| 6. | 704.03* | Investments |
| 7. | 704.04 | Gifts – Grants – Bequests |
| 8. | 704.05* | Student Activities Fund |
| 9. | 704.06 | Post-Issuance Compliance for Tax-Exempt Obligations |
| 10. | 705.02 | Requisitions and Purchase Orders |
| 11. | 705.03 | Receiving Goods and Services |
| 12. | 705.04* | Payment for Goods and Services |
| 13. | 705.05 | Rescinded Unpaid Warrants |
| 14. | 401.12* | Travel for the Board of Education, Administrators and Employees |
-
- | | | |
|----|--------|--|
| 1. | 700 | Purpose of Non-Instructional and Business Services |
| 2. | 701.01 | Fiscal Year |
| 3. | 701.03 | Classification of Accounts |

4. 702* and 702R1 Cash in School Buildings
5. 704.02 Sale of Bonds
6. 704.03* Investments
7. 704.04 Gifts – Grants – Bequests
8. 704.05* Student Activities Fund
9. 704.06 Post-Issuance Compliance for Tax-Exempt Obligations
10. 705.02 Requisitions and Purchase Orders
11. 705.03 Receiving Goods and Services
12. 705.04* Payment for Goods and Services
13. 705.05 Rescinded Unpaid Warrants
14. 401.12* Travel for the Board of Education, Administrators and Employees

C. Approval of Resignations

Name	Assignment	Date
Larry Gregory	Bus Garage 4.0 hr Bus Driver	9/30/2024
Hayley Krogh	JSH JH Volleyball Coach	10/4/2024
Mary Puffett	JSH JH Volleyball Coach	10/7/2024
Blake Willenborg	JSH Assistant Baseball Coach	10/1/2024

Name	Assignment	Date
Larry Gregory	Bus Garage 4.0 hr Bus Driver	9/30/2024
Hayley Krogh	JSH JH Volleyball Coach	10/4/2024
Mary Puffett	JSH JH Volleyball Coach	10/7/2024
Blake Willenborg	JSH Assistant Baseball Coach	10/1/2024

D. Approval of Transfers/Reassignments

Name	Previous Assignment	New Assignment	Salary	Date

Name	Previous Assignment	New Assignment	Salary	Date

Name	Previous Assignment	New Assignment	Salary	Date

E. Approval of New Hires (pending acceptable background checks)

Name	Assignment	Salary	Date
Bridget Krempges	JSH .75 FTE Special Ed Teacher	\$36,433.64	10/17/2024
Joni Reuhl	Bus Garage 6.5 hr Special Ed Para	\$15.15/hr	09/24/2024

Name	Assignment	Salary	Date
Seth Rupprecht	JSH JH Girls Basketball Coach	\$2,500	10/23/2024
Bridget Krempges	JSH .75 FTE Special Ed Teacher	\$36,433.64	10/17/2024
Joni Reuhl	Bus Garage 6.5 hr Special Ed Para	\$15.15/hr	09/24/2024
Seth Rupprecht	JSH JH Girls Basketball Coach	\$2,500	10/23/2024

F. Approval of Financial Reports

1. Bills

2. Budget Report

4. Announcements, Communications, and Presentations

A. Comments from the Public

B. Student Learning Goals and Professional Learning Plan 2024-2025 - Erin Burmeister

C. Comments from the Board/Superintendent

5. Reports

A. Administrator Reports

1. Ian Kleman – Grades 9-12 Principal
2. Sarah Tobiason – Grades 6-8 Principal
3. Cheri Reed – Grades 3-5 Principal
4. Kay Reidy - Grades PK - 2 Principal
5. Erin Burmeister – Director of School Improvement

B. District Director Reports

1. Activities Director Report
2. Director of Technology Report
3. Director of Food Service Report
4. Director of Buildings & Grounds Report
5. Director of Transportation Report

6. Director of Finance Report

6. Old Business

A. School Resource Office Sharing Agreement Discussion

7. New Business

A. Consider Approval of the Travel Request Form - November 2024: Michael Doyle and Keith Donnelly to Wisconsin Dells, WI

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

B. Consider Approval of the Cooperative Sharing Agreement with East Buchanan Community School District for Boys Soccer, Girls Soccer, Boys Bowling, and Girls Bowling for 2024-2025

Motion made by: Audrey Hill

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

C. Consider Approval of the Cooperative Sharing Agreement with East Buchanan Community School District for Robotics for 2024-2025

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

D. Consider Approval of the Cooperative Sharing Agreement with Jesup Community School District for Girls Bowling, Girls Wrestling, Boys Soccer, and Girls Soccer for 2024-2025

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

E. Consider Approval of the Joint Sharing Agreement with Oelwein Community School District for High School Dance Team for 2024-2025

Motion made by: Gina Trimble

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

F. Consider Approval of the Cooperative Sharing Agreement with Dunkerton Community School District for Mock Trial for 2024-2025

Motion made by: Charlie McCardle

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

G. Consider Approval of the Allowable Growth for Negative Special Education Balance

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

H. Consider Approval of the EL Excess Costs Application

I. Consider Approval of Student Learning Goals

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

J. Consider Approval of Mustang Foundation Board Members to the Mustang Foundation Board

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Ray Dostal - Yes

Kim Hansen - Yes

Audrey Hill - Yes

Charlie McCardle - Yes

Gina Trimble - No

8. Adjournment

Motion to adjourn the meeting at 7:48pm.

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

9. Upcoming Meetings