

MEETING MINUTES

Attendees

Voting Members

Ray Dostal, Board Member
Kim Hansen, Board President
Audrey Hill, Board Member
Charlie McCardle, Board Member
Gina Trimble, Board Vice President

1. Pledge of Allegiance

A. Call to Order

2. Approve the November 18, 2024 Annual & Organizational Meetings Agenda

Motion to amend the agenda or to approve the agenda as presented.

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

Addendum to the agenda: Add Steve Noyes to Resignations. Pull item 3E from the consent agenda to vote separately.

3. Consideration of Action on Consent Items

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

A. Approval of minutes

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

B. Approval of Board Policies (*changes noted) (^policy to be reviewed annually)

1. Second Readings

2. First Readings

C. Approval of Resignations

D. Approval of Transfers/Reassignments

4. Consideration of Action on Consent Item - New Hires

Motion made by: Gina Trimble

Motion seconded by: Audrey Hill

Voting:

Ray Dostal - Yes

Kim Hansen - Abstain

Audrey Hill - Yes

Charlie McCardle - Yes

Gina Trimble - Yes

A. Approval of New Hires (pending acceptable background checks)

5. Consideration of Action on Consent Items

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

A. Approval of Open Enrollment(s)

B. Approval of Financial Reports

1. Bills

2. Treasurer's Report

3. Financial Statements FY2024

6. Announcements, Communications, and Presentations

A. Comments from the Public

B. Presentations

1. College Career Transition Counselor - Juan Hernandez

C. Comments from the Board/Superintendent

7. Reports

A. Administrator Reports

1. Ian Kleman – Grades 9-12 Principal
2. Sarah Tobiason – Grades 6-8 Principal
3. Cheri Reed – Grades 3-5 Principal
4. Kay Reidy - Grades PK - 2 Principal
5. Erin Burmeiser – Director of School Improvement

B. District Director Reports

1. Activities Director Report
2. Director of Technology Report
3. Director of Food Service Report*
4. Director of Buildings & Grounds Report
5. Director of Transportation Report
6. Director of Finance Report

8. NEW BUSINESS

9. Board Secretary Assumes Temporary Chair for Organizational Meeting of the Board

A. Election of Board President and Administer Oath

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

B. Election of the Vice President of the Board and Administer Oath

Motion made by: Kim Hansen

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

C. President Elect Assumes Chair

10. Annual Approvals

A. Determine Time and Place for Regular Board Meetings

Move January meeting to Tuesday 21st

Move Feb meeting to Tuesday 18th

April to 22nd

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

B. 2024 - 2025 Board Committee Assignments

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

C. Review of Board Meeting Bills Schedule for 2024-25

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

11. New Business

A. Consider Approval of Ahlers & Cooney, PC as Legal Counsels for the District and Board of Directors

Motion made by: Ray Dostal

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

B. Consider Approval of the Official Newspaper of Publication for the District and Board of Directors

Motion made by: Gina Trimble

Motion seconded by: Audrey Hill

Voting:

Ray Dostal - Yes

Kim Hansen - Yes

Audrey Hill - Yes

Charlie McCardle - Abstain

Gina Trimble - Yes

C. Consider Approval of Resolution Naming Depositories

Tabled until December due to information was not provided on old platform.

D. Consider Approval of Recommendation to Pay Bills When the Board is Not in Session

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

E. Consider Approval to Authorize the Use of a Check Protector and Signer and the Proper Control of the Signer

Motion made by: Ray Dostal

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

F. Consider Approval of Resolution to Issue Payroll

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

G. Consider Approval of the Cafeteria Plan

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

H. Consider Approval of the Early Graduation Applicants for January 2025

Motion made by: Audrey Hill

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

I. Consider Approval of Affirmative Action Plan 2024 - 2025

Motion made by: Ray Dostal

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

J. Consider Approval of Larson Engineering Inc (LEI) Civil Engineering Fee Proposal for Mustang Way

Motion made by: Gina Trimble

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

K. Consider Approval of CJ Cooper & Associates Agreement for Drug and Alcohol Testing

Motion made by: Ray Dostal

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

L. Consider Approval of the Amendment to the Joint Education Service Agreement between Hawkeye Community College and Independence Community School District

Motion made by: Audrey Hill

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

M. Consider Approval of the School Budget Review Committee for Special Education Admin Costs Associated with River Hills Consortium

I move that the Board of Directors of the Independence Community School District approve the application to the School Budget Review Committee in the amount of \$8,918.32 for special education administrative costs associated with River Hills Consortium program for the 2025-2026 school year.

Motion made by: Gina Trimble

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

N. Consider Approval of the School Budget Review Committee for the Special Education Admin Costs Associated with Lied Center Consortium

Motion made by: Ray Dostal

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

O. Consider Approval of an Early Retirement Plan for FY 2025

Motion made by: Ray Dostal

Motion seconded by: Charlie McCardle

Voting:

Ray Dostal - Yes

Kim Hansen - Yes

Audrey Hill - Yes

Charlie McCardle - Yes

Gina Trimble - No

P. Consider Approval of School Budget Review Committee (SBRC) Application for Fall 2024 On-Time Funding

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

12. Adjournment

Adjourned at 7:54 pm

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

13. Upcoming Meetings