

MEETING MINUTES

Attendees

Voting Members

Ray Dostal, Board Member
Kim Hansen, Board President
Audrey Hill, Board Member
Charlie McCardle, Board Member
Gina Trimble, Board Vice President

1. Pledge of Allegiance

A. Call to Order

The regular meeting of the Independence Community School Board was called to order by President Kim Hansen at 6:03 pm at the District Office, 1207 1st St West, Independence, Iowa on February 18, 2024.

The Pledge of Allegiance was recited.

2. Approval of Agenda

Amendment to the agenda as follows:

Motion to approve the agenda as amended adding item 8. I. - Consider Approval of the Technology Services Agreement with Central Rivers Area Education Agency.

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Ray Dostal - Yes

Kim Hansen - Yes

Audrey Hill - Not Present

Charlie McCardle - Yes

Gina Trimble - Yes

3. Public Hearings

A. Public Hearing for the Independence CSD 2025 Mustang Way Improvements

4. Consideration of Action on Consent Items

Motion to approve the consent items.

Motion made by: Ray Dostal
 Motion seconded by: Gina Trimble
 Voting:
 Ray Dostal - Yes
 Kim Hansen - Not Present
 Audrey Hill - Yes
 Charlie McCardle - Yes
 Gina Trimble - Yes

Director Hill arrived at 6:20 pm following this vote.

A. Approval of minutes

B. Approval of Board Policies (*changes noted) (^policy to be reviewed annually)

1. Second Readings

Policies to Remove from ICSD's Policy Book to Align with IASB's Policy Book:

- | | | |
|-----|-----------------|---|
| 1. | 400* | Role of and Guiding Principles for Employees |
| 2. | 405.10 (Remove) | Licensed Employee Organization Affiliation |
| 3. | 410.02 (Remove) | Shared Licensed Employees |
| 4. | 604.03 (Remove) | International Study |
| 5. | 604.08 (Remove) | Concurrent Enrollment Textbook Fee |
| 6. | 606.01 (Remove) | Shared Students |
| 7. | 606.03 (Remove) | Homework |
| 8. | 606.08 (Remove) | School Assembly |
| 9. | 606.10 (Remove) | Early Release for Seniors |
| 10. | 607.03 (Remove) | Musical Instrument Display Night |
| 11. | 607.04 (Remove) | Class Ring Display |
| 12. | 701.01 (Remove) | Fiscal Year |
| 13. | 701.03 (Remove) | Classification of Accounts |
| 14. | 704.06 (Remove) | Post-Issuance Compliance for Tax-Exempt Obligations |
| 15. | 705.02 (Remove) | Requisitions and Purchase Orders |
| 16. | 705.03 (Remove) | Receiving Goods and Services |
| 17. | 710.05 (Remove) | Records and Reports |
| 18. | 711.04 (Remove) | Transportation Equipment |
| 19. | 711.05 (Remove) | School Vehicle Routes |
| 20. | 711.06 (Remove) | Discretionary Stops by School Vehicles |

2. First Readings

- | | | |
|----|-----------------|--|
| 1. | 802.06 (Remove) | Parking |
| 2. | 802.09 (Remove) | Contract for Maintenance Services |
| 3. | 802.10 (Remove) | Intangible Assets |
| 4. | 804.04 (Remove) | Facilities Security |
| 5. | 804.05 (Remove) | Employee Safety Inservice |
| 6. | 105^ and 105R1 | Long-Range Needs Assessment and Regulation |

C. Approval of Resignations

D. Approval of Transfers/Reassignments

E. Approval of New Hires (pending acceptable background checks)

F. Approval of Open Enrollment(s)

G. Approval of ITS School Safety Grant Change Order

H. Approval of the Travel Request Form - October 2025: Michael Haden and FFA Members to Indianapolis, IN for National FFA Convention

I. Approval of the Travel Request Form - April 2025: Shawn Conaway and Girls Soccer Team to Kansas City, MO for Soccer Match

J. Approval of the District Agreement between Northwestern College Department of Education and Independence Community School District

K. Approval of the District Agreement with Iowa State University for Supervised Practical Experiences

L. Approval of the Cooperative Agreement by and between University of Northern Iowa and Cooperating Educational Agencies

M. Approval of Financial Reports

1. Bills

2. Budget Report

N. Set Date of March 17, 2025 at 6:00 PM for Public Hearing on Resolution of a 5 Year Extension of the Instructional Support Levy

5. Announcements, Communications, and Presentations

A. Comments from the Public

B. Presentations

1. FY2026 Budget Preparation

C. Comments from the Board/Superintendent

6. Reports

A. Administrator Reports

1. Ian Kleman – Grades 9-12 Principal

2. Sarah Tobiason – Grades 6-8 Principal

3. Cheri Reed – Grades 3-5 Principal
4. Kay Reidy - Grades PK-2 Principal
5. Erin Burmeiser – Director of School Improvement

B. District Director Reports

1. Activities Director Report
2. Director of Technology Report
3. Director of Food Service Report
4. Director of Buildings & Grounds Report
5. Director of Transportation Report
6. Director of Finance Report

7. Old Business

A. Discussion on Transition to Simbli

8. New Business

A. Consideration of Adopting Plans, Specifications, Form of Contract and Estimate of Cost for the 2025 Mustang Way Improvement Project

Motion made by: Gina Trimble
Motion seconded by: Charlie McCardle
Voting:
Unanimously Approved

B. Consideration of Accepting the Construction Bids for the 2025 Mustang Way Improvement Project

Motion made by: Gina Trimble
Motion seconded by: Ray Dostal
Voting:
Unanimously Approved

C. Consider Approval of Awarding the Construction Contract for the 2025 Mustang Way Improvement Project

Motion made by: Gina Trimble
Motion seconded by: Audrey Hill
Voting:
Unanimously Approved

D. Set Date for the First Public Hearing for the FY26 Budget

The board set March 26, 2025, at noon for the first public hearing for the FY26 budget.

E. Consider Approval of the Budget Adjustment Guarantee for FY2026

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

F. Consider Approval of the Agreement with the City of Independence for a SRO

Motion made by: Charlie McCardle

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

G. Consideration of Continuation of Farm Lease with Indee Agricultural Education, Inc.

Motion made by: Ray Dostal

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

H. Consideration of Approving Leasing Space for BCSC from JAC Properties, LLC

Motion made by: Audrey Hill

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

I. Consider Approval of the Technology Services Agreement with Central Rivers Area Education Agency

Motion made by: Audrey Hill

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

9. Adjournment

Motion to adjourn the meeting at 7:22pm.

Motion made by: Charlie McCardle

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

10. Exempt Session - Negotiation Strategy

11. Upcoming Meetings