

MEETING MINUTES

Attendees

Voting Members

Ray Dostal, Board Member
Kim Hansen, Board President
Audrey Hill, Board Member
Charlie McCardle, Board Member
Gina Trimble, Board Vice President

1. Pledge of Allegiance

A. Call to Order

The regular meeting of the Independence Community School Board was called to order by President Kim Hansen at 6:00 pm at the District Office, 1207 1st St West, Independence, Iowa on 202 January 21, 2025.

The Pledge of Allegiance was recited.

2. Approval of Agenda

Amendment to the agenda as follows:

Motion to approve the agenda as presented.

Motion to amend the agenda or to approve the agenda as presented.

Motion made by: Ray Dostal

Motion seconded by: Audrey Hill

Voting:

Unanimously Approved

3. Consideration of Action on Consent Items

Motion to approve the consent items.

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

A. Approval of minutes

B. Approval of Board Policies (*changes noted) (^policy to be reviewed annually)

1. Second Readings

2. First Readings

C. Approval of Resignations/Retirements

Name	Assignment	Date
Kaleb Budzine	JSH .5 FTE Football Coach	01/16/2025
Joan Goedken	East Elem Title I Reading Teacher	05/30/2025
Amy Gustafson	JSH Math Teacher	05/30/2025

D. Approval of Transfers/Reassignments

Name	Previous Assignment	New Assignment	Salary	Date
Briana Lamphere	Assistant Boys Track Coach	Head Boys Track Coach	\$5,000	02/24/2025

E. Approval of New Hires (pending acceptable background checks)

Name	Assignment	Salary	Date
Cliff Baldwin	Head Boys Soccer Coach	\$5,500	03/17/2025
Ardela Brayton	East Elem 3.0 hr Dishwasher/Food Service Worker	\$15.00/hr	01/06/2025
Jon Carey	JH Girls Wrestling Coach	\$2,500	01/08/2025
Mandy Cobb	West Elem 5.5 hr Point of Sale/Food Service Worker	\$15.30/hr	01/13/2025
Kellen Kessler	JH Girls Track Coach	\$2,500	02/24/2025
Kassidi Poots	East Elem Professional School Counselor	\$15,751	03/10/2025
Adalaine Rieken	JSH .75 FTE Math Teacher	\$16,950	01/20/2025
Jedidiah Wright	Bus Garage 4.5 hr Bus Driver	\$20.90/hr	01/13/2025

F. Approval of Open Enrollment(s)

G. Approval of Financial Reports

1. Bills

Director Trimble will have reviewed the bills – Hill will review in February

2. Budget Report

4. Announcements, Communications, and Presentations

A. Comments from the Public

B. Presentations

1. Work Based Learning Program - Ian Kleman and Keith Halverson

2. Survey Results - School Perceptions

C. Comments from the Board/Superintendent

5. Reports

A. Administrator Reports

1. Ian Kleman – Grades 9-12 Principal

2. Sarah Tobiason – Grades 6-8 Principal

3. Cheri Reed – Grades 3-5 Principal

4. Kay Reidy - Grades PK-2 Principal

5. Erin Burmeiser – Director of School Improvement

B. District Director Reports

1. Activities Director Report

2. Director of Technology Report

3. Director of Food Service Report*

4. Director of Buildings & Grounds Report*

5. Director of Transportation Report

6. Director of Finance Report

6. Old Business

A. Update of...

7. New Business

A. Consider Approval of Voluntary Early Retirement Applications

Motion to approve the voluntary early retirement applications.

Motion made by: Ray Dostal

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

B. Consider Approval of the Course Registration Guide for 2025-2026

Motion made by: Audrey Hill

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

C. Consider Approval of the Purchase of a 2026 Blue Bird Vision Propane School Bus for \$144,343.00

Motion to approve the School Bus Sales Co. bid for a 2026 Blue Bird Vision propane bus in the amount of \$144,343.00.

Motion to approve the School Bus Sales Co. bid for a 2026 Blue Bird Vision propane bus in the amount of \$144,343.00.

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

D. Consider Approval of the Memorandum of Understanding between Buchanan County Health Center and Independence Community School District for Emergency Transportation

Motion made by: Charlie McCardle

Motion seconded by: Gina Trimble

Voting:

Unanimously Approved

E. Consider Approval of the Services Agreement for E-Rate Services between Central Rivers Area Agency and Independence Community School District

Motion made by: Gina Trimble

Motion seconded by: Ray Dostal

Voting:

Unanimously Approved

8. Adjournment

Motion to adjourn the meeting at 7:57pm.

Motion made by: Audrey Hill

Motion seconded by: Charlie McCardle

Voting:

Unanimously Approved

9. Exempt Session

Motion to go into Exempt session.

A. Negotiations Strategy Session...

At X:XX p.m. the board took a recess to clear the room for the closed session. The board entered into closed session at X:XX pm. The board exited the closed session at X:XX pm.

10. Upcoming Meetings