



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

January 18, 2019

To: All School Board Members

Kim Hansen – DD #3 ‘19

Eric B. Smith – DD #2 ‘19

From: Russell Reiter, Superintendent

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

Brian C. Eddy – DD #1 ‘19

Re: Working agenda for the regular meeting on **Monday, January 21, 2019** beginning at **6:00 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order

2. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of the minutes of the regular meeting on December 17, 2018, the public hearing on January 7, 2019, and the special meeting on January 7, 2019.

 - B. Approval of Agenda

 - C. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	502.1	Student Appearance
2.	502.2	Care of School Property/Vandalism
3.	502.3	Use of Bicycles
4.	502.4	Use of Motor Vehicles
5.	502.6	Student Complaints and Grievances
6.	502.7	Student Lockers

First Readings:

	POLICY #	POLICY NAME
1.	505.6*	Graduation Requirements
2.	502.8	Weapons
3.	502.9*	Smoking – Drinking – Drugs
4.	906.2*	Tobacco/Nicotine-Free Environment
5.	502.10*, 502.10E1, and 502.10R1	Search and Seizure, Search and Seizure Checklist, and Search and Seizure Regulation
6.	502.11	Interviews of Students by Outside Agencies
7.	503.1 and 503.1R1	Student Conduct and Student Suspension
8.	503.2	Expulsion
9.	503.3, 503.3E1, and 503.3R1*	Fines – Fees – Charges, Fee Waiver Application, and Student Fee Waiver and Reduction Procedures
10.	503.4	Good Conduct Rule
11.	503.5	Corporal Punishment
12.	604.7*	Instruction at a Post-Secondary Educational Institution
13.	604.8*	Concurrent Enrollment Textbook Fee

D. Approval of Resignations

NAME	ASSIGNMENT	DATE
Virginia Lake	Yearbook Advisor	End of 2018-2019 School Year
Angela Webb	BCSC Secretary	01/04/2019

E. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Megan Rawlins	JH Track Coach	Head Boys Track Coach	\$4,572	02/18/2019

F. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Gwen Decker	West Elem 7.0 hr Sp Ed Para	\$9.50/hr	01/07/2019
Elizabeth Dolan	.75 hr Crossing Guard Para - Mornings	\$9.50/hr	01/09/2019
Elizabeth Dolan	ECC 3.75 hr Sp Ed Para	\$9.50/hr	01/09/2019
Bryce Pierce	Assistant Girls Track Coach	\$2,540	02/18/2019
Blake Willenborg	Assistant Baseball Coach	\$2,743	04/29/2019

G. Approval of Financial Reports

1. Bills – Director Trimble will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to

three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

4. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

5. OLD BUSINESS

A. Junior-Senior High School Scheduling Update

6. NEW BUSINESS

A. Consider Approval of Travel Request Form for November 2019 – Band to Perform at the 2019 Bands of America Grand Nationals in Indianapolis, IN

B. Consider Approval of Hawkeye Community College List of Concurrent Courses for Fall 2019

C. Consider Approval of Farm Lease for 2019-2020

D. Consider Approval of Benefit Broker/Consultant Mark J. Becker & Associates, LLC

E. Consider Approval for Student Enrollment in Iowa Learning Online

F. Closed Session

We need a motion to recess to a closed session as provided in Section 21.5(1)(a) of the Iowa Code;
To review or discuss records which are required or authorized to be kept confidential.

Roll call vote to enter closed session

G. Action Regarding Late Open Enrollment Application

7. ADJOURNMENT

UPCOMING MEETINGS –

Monday, February 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, March 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, April 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, May 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence