



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

PH: (319) 334-7400

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Jean Peterson  
Superintendent

Lynnette Engel  
Director of Finance  
Board Secretary/Treasurer

January 18, 2011

To: All School Board Members  
From: Jean Peterson, Superintendent

Voting Orders:  
Dawnye Sturtz – DD #2 '11  
Charlie McCardle – DD # 3 '11  
John Christensen – DD # 3 '13  
Kathryn Jensen – DD # 1 '11  
Stacy Henderson – At-Large '13

Re: Working agenda for the public meeting on **Wednesday, January 19, 2011 at 4:30 p.m.**  
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

## PUBLIC MEETING

Initial Independence Educational Support Personnel (Secretaries, Food Service, Associates) and  
Independence Educational Support Personnel (Custodians) Negotiation Proposals to the  
Independence School Board of Education