



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

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Jean Peterson  
Superintendent

Lynnette Engel  
Director of Finance  
Board Secretary/Treasurer

August 17, 2012

To: All School Board Members

Brian C. Eddy – DD #1 '15

Stacy Henderson – At-Large '13

From: Jean Peterson, Superintendent

John Christensen – DD #3 '13

Rusty Donnelly – DD #3 '15

Eric B. Smith – DD #2 '15

Re: Working agenda for the public hearing and regular meeting on **Monday, August 20, 2012** beginning at **5:45 p.m.** at the **School Administration Office**, 1207 First Street West, Independence, Iowa

## **PUBLIC HEARING – 5:45 p.m.**

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. CONVEYANCE OF THREE PERMANENT SANITARY SEWER EASEMENTS Discussion

3. ADJOURNMENT Motion

## **REGULAR MEETING – 6:00 p.m.**

1. CALL TO ORDER

2. FRIEND OF EDUCATION

A. Pizza Ranch

*We would like to thank Pizza Ranch for donating lunch for the staff of the Independence Community School District on Welcome Back Day.*

B. Pepsi Beverages Company

*We would like to thank Pepsi Beverages Company for donating beverages for the staff of the Independence Community School District on Welcome Back Day.*

C. Independence Area Chamber of Commerce Ambassadors  
*We would like to thank the Independence Area Chamber of Commerce Ambassadors for giving apples to the staff of the Independence Community School District at Welcome Back Day.*

D. Pinicon Ford  
*We would like to thank Pinicon Ford for donating a vehicle for the Superintendent and Board of Education to ride in for the Brandon, Independence and Rowley parades.*

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on July 16, 2012, the work session on July 16, 2012, the special session on August 2, 2012 and the special session on August 14, 2012. Motion 3.A.

*I am seeking approval of the minutes.*

B. Approval of Agenda Motion

*I am seeking approval of the agenda.*

C. Approval of Board Policies (\*changes noted) Motion 3.C.

**Second Readings:**

|    | POLICY # | POLICY NAME                           |
|----|----------|---------------------------------------|
| 1. | 603.3*   | Multicultural and Nonsexist Education |
| 2. | 210.6*   | Review and Revision of Policy         |

*I am seeking approval of the above policies' second readings.*

**First Readings:**

|    | POLICY #                                       | POLICY NAME   |
|----|--|---|
| 1. | 100  | Legal Status of the School District   |
| 2. | 101  | Educational Philosophy of the School District   |
| 3. | 102  | School District Instructional Organization  |
| 4. | 103, 103.E1, 103.E2, 103.E3, 103.E4 and 103.R1 | Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination, Grievance Documentation, Section 504 Student and Parental Rights and Grievance Procedure |
| 5. | 104  | The People and Their School District  |
| 6. | 104.1  | Independence Community Schools Operating Principles for the Administration and Staff  |
| 7. | 104.2  | Independence Community Schools Operating Principles for the Board of Education and Superintendent   |
| 8. | 105 and 105R1                                  | Long-Range Needs Assessment and Long-Range Needs Assessment Regulation  |

*I am seeking approval of the above policies' first readings.*

D. New Hires (*pending acceptable background checks*)

Motion

| NAME          | ASSIGNMENT                                    | SALARY       | DATE       |
|---------------|---|--------------|------------|
| John Goedken  | Assistant Activities Director                 | \$5,000      | 08/01/2012 |
| Brenda Good   | Bus Driver – 3.5 hrs/day                      | \$12.55/hour | 08/20/2012 |
| Sara Hogan    | West Elem 5.75 hr Special Education Associate | \$9.00/hour  | 08/20/2012 |
| Diane Kinseth | Junior High Volleyball Coach                  | \$2,052      | 08/20/2012 |
| Darla Schulz  | JSH 4.0 hr Media Associate                    | \$9.00/hour  | 08/16/2012 |
| Matt Shannon  | .5 FTE Junior High Football Coach             | \$713        | 08/17/2012 |
| Josh Weber    | .5 FTE Junior High Football Coach             | \$713        | 08/17/2012 |
| Pam Wendel    | East Elem 2 hr Food Service/Dishwasher        | \$9.25/hour  | 08/20/2012 |

*I am seeking approval of the above new hire(s).*

E. Resignations

Motion

| NAME          | ASSIGNMENT                                     | DATE       |
|---------------|--|------------|
| Mark Geertsma | Junior High Girls Basketball Coach – 8th Grade | 08/11/2012 |
| LaVern Lohman | Bus Driver                                     | 07/20/2012 |

*I am seeking approval of the above resignation(s).*

F. Approval of Financial Reports

Motion 3.F.

1. Approval of Bills – Director Donnelly will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. New School Construction Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

- A. Comments from the public
- B. Comments from the Board/Superintendent
- C. Presentations
  1. AYP/Professional Development Plan – Sandy Merritt and Deb Donlea
  2. Silver Cord Program and End of Year Report – Val Maximovich

5. REPORTS

- A. Building Administrator Reports 5.A.
  1. Senior High School
  2. Junior High School
  3. West Elementary
  4. East Elementary/Early Childhood Center
- B. Activities Director Report 5.B.
- C. Curriculum/Student Services Director Report 5.C.
- D. Technology Report 5.D.
- E. Food Service Report 5.E.
- F. Buildings & Grounds Report 5.F.
- G. Transportation Report 5.G.

- |    |  |                 |
|----|--|-----------------|
| 6. | OLD BUSINESS   |                 |
|    | A. New Junior-Senior High School Facility                                      | Discussion      |
|    | B. Approve Change Orders for Items Described in Bulletins #7, #8, #10R and #12 | Motion 6.B.     |
|    | C. Board Self Evaluation   | Discussion 6.C. |
| 7. | NEW BUSINESS   |                 |
|    | A. Approve the Resolution for a Conveyance of a Permanent Easement 1           | Motion 7.A.     |
|    | <i>Roll Call Vote</i>  |                 |
|    | B. Approve the Resolution for a Conveyance of a Permanent Easement 2           | Motion 7.B.     |
|    | <i>Roll Call Vote</i>  |                 |
|    | C. Approve the Resolution for a Conveyance of a Permanent Easement 3           | Motion 7.C.     |
|    | <i>Roll Call Vote</i>  |                 |
|    | D. Approve Millennium Therapy Contract for 2012-2013                           | Motion 7.D.     |
|    | E. Approve Affirmative Action Plan for 2012-2013                               | Motion 7.E.     |
|    | F. Approve the Addition of Bowling as an Extra Curricular Activity             | Motion 7.F.     |
|    | G. Approve Independence Activities Handbook for 2012-2013                      | Motion 7.G.     |
| 8. | ADJOURNMENT  | Motion          |

UPCOMING MEETINGS –

Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence