



INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West
Independence, Iowa 50644

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Jean Peterson
Superintendent

Lynnette Engel
Director of Finance
Board Secretary/Treasurer

January 17, 2014

To: All School Board Members
From: Jean Peterson, Superintendent

Brian C. Eddy – DD #1 ‘15
Shelly Whited – At-Large ‘17
Rusty Donnelly – DD #3 ‘15
Heather Meador – DD #3 ‘17
Eric B. Smith – DD #2 ‘15

Re: Working agenda for the regular meeting on **Monday, January 20, 2014** beginning at **6:00 p.m.**
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order

2. FRIENDS OF EDUCATION
 - A. First Presbyterian Church
We would like to thank the First Presbyterian Church for donating hats, gloves and mittens to East and West Elementary.

 - B. BankIowa
We would like to thank BankIowa for donating hats and mittens to East and West Elementary.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of the minutes of the regular meeting on December 16, 2013. Motion 3.A.
I am seeking approval of the minutes.

 - B. Approval of Agenda Motion
I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

Motion 3.C.

Second Readings:

	POLICY #	POLICY NAME
1.	502.8	Weapons
2.	502.9	Smoking – Drinking – Drugs
3.	502.10, 502.10E1 and 502.10R1	Search and Seizure, Search and Seizure Checklist, Search and Seizure Regulation
4.	502.11	Interviews of Students by Outside Agencies
5.	503.1 and 503.1R1	Student Conduct and Student Suspension
6.	503.2	Expulsion
7.	503.3, 503.3E1 and 503.3R1	Fines – Fees – Charges, Fee Waiver Application and Student Fee Waiver and Reduction Procedures
8.	503.4	Good Conduct Rule
9.	503.5	Corporal Punishment

I am seeking approval of the above policies' second readings.

First Readings:

	POLICY #	POLICY NAME
1.	103, 103.E1*, 103.E2, 103.E3, 103.E4 and 103.R1*	Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints or Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination
2.	106*, 106.E1, 106.E2 and 106.R1	Anti-Bullying/Harassment Policy, Anti-Bullying/Harassment complaint Form, Anti-Bullying/Harassment Witness Disclosure Form and Anti-Bullying/Harassment Investigation Procedures
3.	603.3*	Multicultural and Nonsexist Education
4.	504.1	Student Government
5.	504.2	Student Organizations
6.	504.3 and 504.3R1	Student Publications and Student Publications Code
7.	504.4	Student Social Events
8.	504.5	Student Performances
9.	504.6 and 504.6E1	Student Fund Raising and Fund Raising Request Form
10.	504.7	Student Work/Intern Programs

I am seeking approval of the above policies' first readings.

D. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Christian Heasley	.5 FTE Speech Coach – Large Group	\$750	01/09/2014

I am seeking approval of the above new hire(s).

E. Approval of Financial Reports

Motion 3.E.

1. Approval of Bills – Director Meador will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. New School Construction Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. East Elementary – 2nd Grade Project Based Learning Unit of Stone Soup

5. REPORTS

A. Building Administrator Reports 5.A.

1. Senior High School

2. Junior High School

3. West Elementary

4. East Elementary/Early Childhood Center

B. Activities Director Report 5.B.

C. Curriculum/Student Services Director Report 5.C.

D. Technology Report 5.D.

E. Food Service Report 5.E.

F. Buildings & Grounds Report 5.F.

G. Transportation Report 5.G.

6. OLD BUSINESS

A. Revised Junior-Senior High School Early Graduation Applicants Motion 6.A.

B. Revised Buena Vista University Field Experiences and Student Teaching Agreement Motion 6.B.

C. Employee Severance Plans Discussion

D. Employee Severance Plans (Policies 407.3, 407.4, 413.2 and 413.3) Motion 6.D.

(I am requesting the Board waive the second readings of these policies.)

7. NEW BUSINESS

A. Travel Request – Steve Noyes, PowerSchool University

Motion 7.A.

B. Closed Session

Motion

We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.*

Roll Call Vote to Enter Closed Session

8. ADJOURNMENT

Motion

UPCOMING MEETINGS –

Monday, February 17th Regular Meeting **5:00 p.m.** - Central Office Board Room, Independence

Monday, March 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, April 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, May 12th Regular Meeting **5:00 p.m.** - Central Office Board Room, Independence

Monday, June 16th Regular Meeting 6:00 p.m. – Rowley Community Center, Rowley

Monday, July 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, August 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence