



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

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Jean Peterson  
Superintendent

Lynnette Engel  
Director of Finance  
Board Secretary/Treasurer

June 30, 2015

To: All School Board Members                      Brian C. Eddy – DD #1 ‘15  
 Shelly Whited – At-Large ‘17  
 From: Jean Peterson, Superintendent              Rusty Donnelly – DD #3 ‘15  
 Heather Meador – DD #3 ‘17  
 Eric B. Smith – DD #2 ‘15

Re: Working agenda for the special meeting on **Wednesday, July 1, 2015** beginning at **4:00 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
  - A. Call to Order

2. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of Agenda Motion  
*I am seeking approval of the agenda.*

B. Resignations Motion

NAME	ASSIGNMENT	DATE
Amber Hagen	ECC Preschool Special Education Teacher	06/23/2015
Bobby Lynch	Head Girls Soccer Coach	06/12/2015
Justin Putz	Head Boys Track Coach	06/23/2015

*I am seeking approval of the above resignation(s).*

C. Transfers/Reassignments Motion

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Chad Beatty	JH Boys Basketball Coach	Head Boys Basketball Coach	\$5,029	11/16/2015
LouAnn Bresson	ECC/PK4 Sites .5 FTE PK4 Academic Interventionist and West Elem .5 FTE Reading Interventionist	ECC Early Childhood Special Education Teacher	\$37,400	08/24/2015
Jason Saylor	Bus Garage 6.75 hr Van Driver	Bus Garage 6.0 hr Bus Driver	\$14.55/hr	08/31/2015

*I am seeking approval of the above transfer(s)/reassignment(s)*

D. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Andria Anderson	JSH 8.0 hr Secretary	\$10.00/hr	07/20/2015
Cynthia Barenz	East/West Elem K-3 Summer School Para	\$10.65/hr	06/29/2015
Michelle Bartz	East/West Elem K-3 Summer School Para	\$9.00/hr	06/29/2015
Judi Ladeburg	East/West Elem K-3 Summer School Para	\$9.00/hr	07/07/2015
Deana Miller	East/West Elem K-3 Summer School Para	\$10.65/hr	06/29/2015
Michelle Moore	Bus Garage 6.75 hr Van Driver	\$12.05/hr	08/31/2015
Holli Osvald	Head Girls Cross Country Coach	\$3,556	08/10/2015
Kelly Weber	JSH Special Education Teacher	\$43,652	08/24/2015
Rebecca West	East/West Elem K-3 Summer School Para	\$11.35/hr	06/29/2015
Kylee Winn	JSH Family Consumer Sciences Teacher	\$44,902	08/24/2015

*I am seeking approval of the above new hire(s).*

3. OLD BUSINESS

A. Sustainable Independence – Wendy VanDeWalle

Discussion

B. Agreement with Bottling Group, LLC/Pepsi Beverages Company through June 30, 2020

Motion 3.B.

4. NEW BUSINESS

A. Employee Benefit Program Option 1 and Option 2

Motion 4.A.

B. CLOSED SESSION

Motion

We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

***Roll Call Vote to Enter Closed Session***

C. Superintendent's Contract

Motion

5. ADJOURNMENT

Motion

UPCOMING MEETINGS –

**Monday, July 20th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, August 17th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, September 21st** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence