



INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West
Independence, Iowa 50644

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Jean Peterson
Superintendent

Lynnette Engel
Director of Finance
Board Secretary/Treasurer

August 14, 2015

To: All School Board Members

Brian C. Eddy – DD #1 ‘15
Shelly Whited – At-Large ‘17
Rusty Donnelly – DD #3 ‘15
Heather Meador – DD #3 ‘17
Eric B. Smith – DD #2 ‘15

From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on **Monday, August 17, 2015** beginning at **5:45 p.m.** at the **School Administration Office**, 1207 First Street West, Independence, Iowa

PUBLIC HEARING

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order
2. INSTRUCTIONAL SUPPORT LEVY Discussion
3. ADJOURNMENT Motion

REGULAR MEETING

1. CALL TO ORDER
2. FRIENDS OF EDUCATION
 - A. Bob Beatty
We would like to thank Bob Beatty for allowing the Buchanan County Success Center students to come to the Falcon Center to complete hours towards their PE credits.
 - B. First Presbyterian Church
We would like to thank the First Presbyterian Church for donating supplies and snacks for summer school students.
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of the minutes of the regular meeting on July 28, 2015. Motion 3.A.
I am seeking approval of the minutes.
 - B. Approval of Agenda Motion
I am seeking approval of the agenda.

Second Readings:

	POLICY #	POLICY NAME
1.	905.2*	Advertising and Promotion
2.	203	Board of Directors' Conflict of Interest
3.	204	Code of Ethics
4.	205.1	Board Security and Protection
5.	205.2	Board Member Liability
6.	206.1	President
7.	206.2	Vice President
8.	206.3	Secretary-Treasurer
9.	207	Board of Directors' Legal Counsel
10.	208	Board of Directors' Self-Evaluation
11.	209.1 and 209.1E1	Ad Hoc Committees and Ad Hoc Committees Exhibit

I am seeking approval of the above policies' second readings.

First Readings:

	POLICY #	POLICY NAME
1.	402.2* & 402.2R1	Child Abuse Reporting and Child Abuse Reporting Regulation (I am requesting the Board waive the second reading of this policy.)
2.	503.1* & 503.1R1	Student Conduct and Student Suspension (I am requesting the Board waive the second reading of this policy.)
3.	505.3*	Student Promotion – Retention – Acceleration (I am requesting the Board waive the second reading of this policy.)
4.	210.1	Development of Policy
5.	210.2	Adoption of Policy
6.	210.3	Dissemination of Policy
7.	210.4	Suspension of Policy
8.	210.5	Administration in the Absence of Policy
9.	210.6	Review and Revision of Policy
10.	210.7	Review of Administrative Regulations

I am seeking approval of the above policies' first readings.

D. Resignations

Motion

NAME	ASSIGNMENT	DATE
Ben Knake	Assistant Boys Basketball Coach	07/28/2015
Michelle Kuper	West Elem 5.0 hr Custodian	08/17/2015
Nicolas Mendez	Marching Band	07/28/2015
Austin Pink	Assistant Baseball Coach	08/11/2015
Austin Pink	.5 FTE Strength and Conditioning Coach	08/11/2015
Barb Reck-Straw	West Elem 7.0 hr Special Ed Para	07/27/2015

I am seeking approval of the above resignation(s).

E. Transfers/Reassignments

Motion

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Lisa BJORHEIM	West Elem 4.0 hr Custodian	West Elem 8.0 hr Custodian	\$11.50/hr	08/18/2015
Mark Geertsma	JH Boys Basketball Coach	Assistant Boys Basketball Coach	\$3,658	11/16/2015
Judi Ladeburg	BCSC 7.0 hr/3days/wk Sp Ed Para	West Elem 7.0 hr Sp Ed Para	\$9.40/hr	08/31/2015
April Loomis (Recall)	ECC 5.5 hr Special Ed Para	ECC 5.5 hr Sp Ed Para	\$9.40/hr	08/31/2015

I am seeking approval of the above transfer(s)/reassignment(s)

F. New Hires (pending acceptable background checks)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Don Butler	Bus Garage 4.25 hr Bus Driver	\$14.65/hr	08/31/2015
Jess Chesmore	Assistant Girls Basketball Coach	\$2,845	11/16/2015
Amy Copenhaver	ECC/PK4 Sites .5 FTE PK4 Academic Interventionist	\$18,700	08/24/2015
Amy Copenhaver	West Elem .5 FTE Reading Interventionist	\$18,700	08/24/2015
Jamie Even	JH Volleyball Coach	\$1,842	08/24/2015
Joseph Fisher	Marching Band	\$2,311	08/17/2015
Cheryl Goins	Bus Garage 4.0 hr Special Education Para	\$9.25/hr	08/31/2015
Kate Miller	Large Group Speech Director	\$1,981	12/01/2015
Tim Nelson	Assistant Boys Basketball Coach	\$3,658	11/16/2015
Andrea Schmadeke	JSH 3.0 hr Food Service Worker	\$9.25/hr	08/28/2015
Ivan Steinbeck	Bus Garage 4.0 hr Bus Driver	\$14.55/hr	08/31/2015
Dan Sweeney	JH Football Coach	\$1,588	08/24/2015

I am seeking approval of the above new hire(s).

G. Approval of Financial Reports

Motion 3.G.

1. Approval of Bills – Director Donnelly will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. Buchanan County REAP Plan – Eric B. Smith
2. National Career Readiness Test Information – John Howard
3. Professional Learning Communities Conference – Admin Team
4. Traffic Flow – Admin Team and Eric B. Smith

5. REPORTS

- A. Building Administrator Reports 5.A.
1. Junior-Senior High School Principal
 2. Junior-Senior High School Assistant Principal
 3. West Elementary Principal
 4. East Elementary/Early Childhood Center Principal
- B. Activities Director Report 5.B.
- C. Director of School Improvement Report 5.C.
- D. Director of Technology Report 5.D.
- E. Director of Food Service Report 5.E.
- F. Director of Buildings & Grounds Report 5.F.
- G. Director of Transportation Report 5.G.

6. OLD BUSINESS

- A. Sustainable Independence – Wendy VanDeWalle Discussion 6.A.
- B. Sustainable Independence – Wendy VanDeWalle Motion
- C. Board Policy 906.1 and 906.1E1 Community Use of School District Facilities & Equipment Discussion 6.C.
- D. Board Policy 906.1 and 906.1E1 Community Use of School District Facilities & Equipment Motion

7. NEW BUSINESS

- A. Instructional Support Levy Resolution Motion 7.A.

Roll Call Vote

- B. Contract with Hawkeye Stages Charter #24664 for the Band Trip to Des Moines, IA Motion 7.B.
- C. Contract with Hawkeye Stages Charter #24665 for the Band Trip to Indianapolis, IN Motion 7.C.
- D. Travel Request – October, 2015 National FFA Convention in Louisville, KY Motion 7.D.
- E. Precision Drive LLC Agreement Motion 7.E.

F. Junior Achievement of Eastern Iowa Memorandum of Agreement for 2015-2016 Motion 7.F.

G. Level I, Level II Investigator and Alternate for 2015-2016 Motion 7.G.

H. Student/Parent Handbook for Activities Participation 2015-2016 Motion 7.H.

8. ADJOURNMENT Motion

UPCOMING MEETINGS –

Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence