



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

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Jean Peterson  
Superintendent

Lynnette Engel  
Director of Finance  
Board Secretary/Treasurer

January 15, 2016

To: All School Board Members

Brian C. Eddy – DD #1 ‘19  
Shelly Whited – At-Large ‘17  
Kim Hansen – DD #3 ‘19  
Heather Meador – DD #3 ‘17  
Eric B. Smith – DD #2 ‘19

From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on **Monday, January 18, 2016**  
beginning at **5:45 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

## Public Hearing

1. PLEDGE OF ALLEGIANCE
  - A. Call to Order
2. INSTRUCTIONAL SUPPORT LEVY
3. ADJOURNMENT

Motion

## Regular Meeting

1. CALL TO ORDER
2. FRIENDS OF EDUCATION
  - A. First Presbyterian Church  
*We would like to thank the First Presbyterian Church for generously donating winter hats, mittens, gloves and scarves for the students at East and West Elementary.*
  - B. Kiwanis Club – Byron Tabor  
*We would like to thank Byron Tabor with the Kiwanis Club for donating dictionaries for the 3<sup>rd</sup> graders at West Elementary.*
  - C. Prairie Hills Assisted Living  
*We would like to thank Prairie Hills Assisted Living for generously donating winter hats, gloves, mittens and scarves for the students at West Elementary.*
3. SPOTLIGHT ON EDUCATION
  - A. Grace Bertelli  
*We would like to recognize and honor Grace Bertelli for scoring 99% (highest percentage possible) on the PSAT.*

*Educating people to be life-long learners and respectful, responsible citizens.*

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on December 21, 2015.

Motion 4.A.

*I am seeking approval of the minutes.*

B. Approval of Agenda

Motion

*I am seeking approval of the agenda.*

C. Approval of Board Policies (\*changes noted)

Motion 4.C.

**Second Readings:**

	POLICY #	POLICY NAME
1.	902.7 (New Policy)	Unmanned Aircraft or Aerial Systems
2.	505.6*	Graduation Requirements
3.	219.1	Association Membership
4.	219.2	Board of Directors' Member Development and Training
5.	219.3	Board of Directors' Member Compensation and Expenses
6.	219.4	New Board of Directors' Member Orientation
7.	219.5	Activity Passes for Board Members
8.	220	School Visitation by Board of Directors
9.	221	Gifts to Board of Directors

*I am seeking approval of the above policies' second readings.*

**First Readings:**

	POLICY #	POLICY NAME
1.	222*	Negotiations <b>(I am requesting the Board waive the second reading of this policy.)</b>
2.	300	Role of School District Administration
3.	301.1	Management
4.	302.1	Administration and Board of Directors
5.	302.2	Administration and Employees
6.	302.3	Administration and Adjoining District Administration
7.	302.4	Administration and Area Education Agency

*I am seeking approval of the above policies' first readings.*

D. Resignations

Motion

NAME	ASSIGNMENT	DATE
Lois Johnson	BCSC 5.75 hr Special Education Para	01/15/2016
Cherri Strawn	JSH 5.75 hr POS Operator, Cook/FSW	01/12/2016
Ben Zizis	Assistant Football Coach	12/18/2015

*I am seeking approval of the above resignation(s).*

E. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Alice Fangman	JSH 4.0 hr Lunch POS Operator/Food Service Worker	\$9.25/hr	01/25/2016
Greg Gates	JH Boys Basketball Numbers Coach – 7th Grade	\$1,969	01/04/2016
Melissa Peyton	ECC 2.0 hr Special Education Para	\$10.80/hr	01/11/2016
Brandon Skinner	Bus Garage 8.0 hr Bus Mechanic/Bus Driver	\$18.00/hr	01/29/2016

*I am seeking approval of the above new hire(s).*

- F. Approval of Financial Reports Motion 4.F.
1. Approval of Bills – Director Meador will have reviewed the bills
  2. Vendor Report
  3. Board Report
  4. Budget Report
5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
- A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.
- B. Comments from the Board/Superintendent
- C. Presentations
1. Fusion Reading – John Howard
  2. Volunteer Mentor Program – Val Maximovich
6. REPORTS
- A. Building Administrator Reports 6.A.
1. Junior-Senior High School Principal
  2. Junior-Senior High School Assistant Principal
  3. West Elementary Principal
  4. East Elementary/Early Childhood Center Principal
- B. Activities Director Report 6.B.
- C. Director of School Improvement Report 6.C.
- D. Director of Technology Report 6.D.
- E. Director of Food Service Report 6.E.
- F. Director of Buildings & Grounds Report 6.F.
- G. Director of Transportation Report 6.G.
7. NEW BUSINESS
- A. Instructional Support Levy Resolution Motion 7.A.

***Roll Call Vote***

- |  |             |
|--|-------------|
| B. Merchant Agreement with RevTrak, Inc.   | Motion 7.B. |
| C. Farm Lease  | Motion 7.C. |
| D. February Board Meeting  | Discussion  |
| E. Establish Asking Price for Additional Land from the Old Junior-Senior High School | Discussion  |
| F. Establish Asking Price for Additional Land from the Old Junior-Senior High School | Motion      |
| 8. ADJOURNMENT   | Motion      |

UPCOMING MEETINGS –

- Monday, February 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, March 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, April 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, May 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, June 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, July 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, August 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, September 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**

**Spring, 2016 DTBD Work Session 6:00 p.m. – Rowley Community Center, Rowley**