



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

PH: (319) 334-7400

FAX: (319) 334-7404

Jean Peterson  
Superintendent

Lynnette Engel  
Director of Finance  
Board Secretary/Treasurer

March 1, 2016

To: All School Board Members

Brian C. Eddy – DD #1 '19

Shelly Whited – At-Large '17

From: Jean Peterson, Superintendent

Kim Hansen – DD #3 '19

Heather Meador – DD #3 '17

Eric B. Smith – DD #2 '19

Re: Working agenda for the public meeting on **Wednesday, March 2, 2016** beginning at **4:15 p.m.**  
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

## **PUBLIC MEETING**

Initial Independence School Board of Education Negotiation Proposal to the Independence  
Teachers' Association