



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

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Jean Peterson  
Superintendent

Lynnette Engel  
Director of Finance  
Board Secretary/Treasurer

March 18, 2016

To: All School Board Members

Brian C. Eddy – DD #1 '19

Shelly Whited – At-Large '17

From: Jean Peterson, Superintendent

Kim Hansen – DD #3 '19

Heather Meador – DD #3 '17

Eric B. Smith – DD #2 '19

Re: Working agenda for the public meeting on **Monday, March 21, 2016 at 4:15 p.m.**  
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

## **PUBLIC MEETING**

Initial Independence School Board of Education Negotiation Proposal to the Independence  
Educational Support Personnel (Secretaries, Food Service, Paraprofessionals and Custodians)