



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

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Jean Peterson  
Superintendent

Lynnette Engel  
Director of Finance  
Board Secretary/Treasurer

February 16, 2017

To: All School Board Members

Shelly Whited – At-Large ‘17

Eric B. Smith – DD #2 ‘19

From: Jean Peterson, Superintendent

Brian C. Eddy – DD #1 ‘19

Kim Hansen – DD #3 ‘19

Heather Meador – DD #3 ‘17

Re: Working agenda for the regular meeting on **Monday, February 20, 2017** beginning at **6:00 p.m.**  
at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE  
A. Call to Order

2. FRIENDS OF EDUCATION  
A. Zion Lutheran Church  
*We would like to thank Zion Lutheran Church for donating hats and mittens for the students at West Elementary.*

3. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION  
A. *Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:*

1. **Christie Litterer:** going above and beyond to make a positive impact on the students and staff at East Elementary
2. **Dennis Corkery:** the great care he takes not only of the East Elementary building but of the staff and students too
3. **Kris Martin and Tracy Steger:** taking the lead in communicating, fundraising, and showing tremendous commitment to the Josh Payton family
4. **Sonya Elzey and Tiffany Lampe:** providing outstanding leadership for the Junior High After School Intervention Program
5. **Mary Kozlowski:** her enthusiasm and commitment to excellence as well as her contribution to the success of all of her students
6. **Jami Tekippe:** her experience, knowledge, and compassion for all staff, students, and parents at West Elementary
7. **Lori Kurt, Michael Doyle, Kay Reidy, and Angie Bonefas:** going above and beyond to help launch our district's TLC Plan, and providing valuable assistance to our teachers and administrators every day

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on January 23, 2017, the special meeting on February 6, 2017, the public meeting on February 8, 2017, the public meeting on February 8, 2017, the public meeting on February 13, 2017, the public meeting on February 13, 2017 and the special meeting on February 13, 2017. Motion 4.A.

*I am seeking approval of the minutes.*

B. Approval of Agenda

Motion

*I am seeking approval of the agenda.*

C. Approval of Board Policies (\*changes noted)

Motion 4.C.

**Second Readings:**

	POLICY #	POLICY NAME
1.	407.1	Licensed Employee Resignation
2.	407.2	Licensed Employee Contract Release
3.	407.5	Licensed Employee Suspension
4.	407.6	Licensed Employee Reduction in Force
5.	408.1	Licensed Employee Professional Development
6.	408.2	Licensed Employee Publication or Creation of Materials
7.	408.3	Licensed Employee Tutoring
8.	200.2* & 200.2R1 (New Regulation)	Organization of the Board of Directors and Organizational Meeting Procedures (New Regulation)
9.	211.2*	Regular Meeting
10.	411.2*	Classified Employee Qualifications, Recruitment, Selection
11.	701.5*	Financial Records

*I am seeking approval of the above policies' second readings.*

**First Readings:**

	POLICY #	POLICY NAME
1.	409.1	Licensed Employee Vacation – Holidays – Personal Leave
2.	409.2	Licensed Employee Personal Illness Leave
3.	409.4	Licensed Employee Political Leave
4.	409.5	Licensed Employee Jury Duty Leave
5.	409.6	Licensed Employee Military Service Leave
6.	410.2	Shared Licensed Employees
7.	410.3	Student Teachers – Internships
8.	410.4	Truancy Officer
9.	410.5	Education Aide
10.	410.6	Summer School Licensed Employees

*I am seeking approval of the above policies' first readings.*

D. Resignations

Motion

NAME	ASSIGNMENT	DATE
Teri Schloss	East Elem 7.0 hr School Nurse	02/03/2017

*I am seeking approval of the above resignation(s).*

## E. Transfers/Reassignments

Motion

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Amanda Scheer	JSH 5.75 hr Cook/FS Worker	JSH 7.75 hr Kitchen Manager	\$11.25/hr	03/01/2017

*I am seeking approval of the above transfer(s)/reassignment(s)*

F. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Molly Beatty	East Elem 7.0 hr School Nurse	\$24.00/hr	03/06/2017
Bryce Rigdon	Assistant Baseball Coach	\$2,642	05/01/2017

*I am seeking approval of the above new hire(s).*

## G. Approval of Financial Reports

Motion 4.G.

1. Approval of Bills – Director Meador will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

## 5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. Mentoring Month/Silver Cord – Val Maximovich
2. Iowa Assessment Information – Erin Burmeister, John Howard and Cheri Reed
3. PK Presentation – PK Teachers

## 6. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

- B. District Director Reports
  - 1. Activities Director Report
  - 2. Director of School Improvement Report
  - 3. Director of Technology Report
  - 4. Director of Food Service Report
  - 5. Director of Buildings & Grounds Report
  - 6. Director of Transportation Report

- 7. OLD BUSINESS
  - A. Sustainable Independence Discussion 7.A.
  - B. Sustainable Independence Motion
- 8. NEW BUSINESS
  - A. Employee Early Retirements Motion 8.A.
  - B. Junior-Senior High School March, 2017 Early Graduation Applicants Motion 8.B.
  - C. Buchanan Juvenile Court School Coach Contract with Iowa Department of Human Services Motion 8.C.
  - D. Cooperative Sharing Agreement with Cedar Falls Community Schools for Men's and Women's Swimming for 2017-2018 Motion 8.D.
  - E. Budget Guarantee Resolution Motion 8.E.

*Roll Call Vote*

- 9. ADJOURNMENT Motion

UPCOMING MEETINGS –

**Monday, March 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Tuesday, April 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, May 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, June 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, July 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, August 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, September 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**