



INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West
Independence, Iowa 50644

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Jean Peterson
Superintendent

Laura J. Morine
Director of Finance
Board Secretary/Treasurer

July 13, 2017

To: All School Board Members

Shelly Whited – At-Large '17

Eric B. Smith – DD #2 '19

From: Jean Peterson, Superintendent

Brian C. Eddy – DD #1 '19

Kim Hansen – DD #3 '19

Heather Meador – DD #3 '17

Re: Working agenda for the regular meeting and work session on **Monday, July 17, 2017** beginning at **6:00 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on June 19, 2017.

Motion 2.A.

I am seeking approval of the minutes.

B. Approval of Agenda

Motion

I am seeking approval of the agenda.

Second Readings:

	POLICY #	POLICY NAME
1.	409.3*, 409.3E1, 409.3E2, 409.3R1 & 409.3R2	Licensed Employee Family and Medical Leave, Licensed Employee Family and Medical Leave Notice to Employees, Licensed Employee Family and Medical Leave Request Form, Licensed Employee Family and Medical Leave Regulation and Licensed Employee Family and Medical Leave Definitions
2.	414.3*, 414.3E1, 414.3E2, 414.3R1 & 414.3R2	Classified Employee Family and Medical Leave, Classified Employee Family and Medical Leave Notice to Employees, Classified Employee Family and Medical Leave Request Form, Classified Employee Family and Medical Leave Regulation and Classified Employee Family and Medical Leave Definitions
3.	506.1*, 506.1E1*, 506.1E2*, 506.1E3*, 506.1E4*, 506.1E5*, 506.1E6*, 506.1E7*, 506.1E8*, 506.1R1*	Education Records Access, Request of NonParent for Examination or Copies of Education Records, Authorization for Release of Education Records, Request for Hearing on Correction of Education Records, Request for Examination of Education Records, Notification of Transfer of Education Records. Letter to Parent Regarding Receipt of a Subpoena, Juvenile Justice Agency Information Sharing Agreement, Annual Notice, Use of Education Records Regulation,
4.	506.2*, 506.2E1* and 506.2R1*	Student Directory Information, Authorization for Releasing Student Directory Information and Use of Directory Information

I am seeking approval of the above policies' second readings.

First Readings:

	POLICY #	POLICY NAME
1.	100	Legal Status of the School District
2.	101	Educational Philosophy of the School District
3.	102*	School District Instructional Organization

I am seeking approval of the above policies' first readings.

D. Resignations

Motion

NAME	ASSIGNMENT	DATE
Sonya Elzey	JH Student Council Sponsor	End of 2016-2017 Contract

I am seeking approval of the above resignation(s).

E. Transfers/Reassignments

Motion

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Tasha Good	Bus Garage 3.5 hr Reg Ed Para	ECC 5.5 hr Sp Ed Para	\$9.70/hr	08/23/2017
Mary Kohlhaas (Recall)	West Elem 5.75hr Sp Ed Para	ECC 4.0 hr Sp Ed Para	\$9.70/hr	08/23/2017
Cindy Shupe	ECC 5.5 hr Sp Ed Para	JSH 7.0 hr Sp Ed Para	\$9.95/hr	08/23/2017

I am seeking approval of the above transfer(s)/reassignment(s)

F. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Hannah Burns	JSH Math Curriculum Leader	\$5,000	08/17/2017
Amber Hoffman	JSH Science Teacher	\$38,158	08/17/2017
Amber Hoffman	Student Council/Prom	\$3,175	08/17/2017
Katelyn Kleitsch	West Elem 3rd Grade Curriculum Leader	\$5,000	08/17/2017
Briana Miller	West Elem Sp Ed Teacher	\$38,158	08/17/2017
Haley Schumann	JSH Sp Ed Teacher	\$48,343	08/17/2017

I am seeking approval of the above new hire(s).

G. Approval of Financial Reports

Motion 2.G.

1. Approval of Bills – Director Hansen will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. End of the Year Activities Report – Justin Putz
2. PowerSchool Update – John Howard and Steve Noyes

4. OLD BUSINESS

A. ICSD Communications Plan

Motion 4.A.

B. IASB Legislative Priorities

Discussion 4.B.

C. IASB Legislative Priorities

Motion

5. NEW BUSINESS

A. Class Size

Discussion 5.A.

B. PowerSchool Access Agreement with Grant Wood Area Education Agency for 2017-2018

Motion 5.B.

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| C. Iowa Department of Human Services Summer School Contract | Motion 5.C. |
| D. Categorical Flexibility Board Resolution | Motion 5.D. |

Roll Call Vote

- | | |
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| E. Review Financial Reports | Discussion 5.E. |
| 6. ADJOURNMENT | Motion |

WORK SESSION

- | | |
|------------------|------------|
| 1. CALL TO ORDER | |
| 2. BOARD GOALS | Discussion |
| 3. ADJOURNMENT | Motion |

UPCOMING MEETINGS –

Monday, August 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence