



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

PH: (319) 334-7400

FAX: (319) 334-7404

Jean Peterson  
Superintendent

Laura J. Morine  
Director of Finance  
Board Secretary/Treasurer

October 13, 2017

To: All School Board Members

Brian C. Eddy – DD #1 '19

Kim Hansen – DD #3 '19

From: Jean Peterson, Superintendent

Eric B. Smith – DD #2 '19

Jennifer Sornson – DD #3 '21

Gina Trimble – At-Large '21

Re: Working agenda for the regular meeting on **Monday, October 16, 2017** beginning at **6:00 p.m.**  
at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. FRIENDS OF EDUCATION

A. Brandon United Methodist Church

*We would like to thank the Brandon United Methodist Church for their generous donation to the Kindergarten Milk Program at East Elementary.*

B. Salvation Army

*We would like to thank the Salvation Army for their generous donation to the Kindergarten Milk Program at East Elementary.*

C. First United Methodist Church

*We would like to thank the First United Methodist Church for generously donating school supplies for the students at East Elementary.*

D. Walmart

*We would like to thank Walmart for generously donating school supplies for the students at East Elementary.*

E. Color Divine Salon & Spa

*We would like to thank Color Divine Salon & Spa for generously donating backpacks filled with school supplies for the students at East and West Elementary.*

F. Greg Naylor

*We would like to thank Greg Naylor for generously donating several shop drill bits, milling cutters, and other machine tooling for the metals lab at the Jr/Sr High School so our students could use them to improve their projects.*

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular/annual meeting on September 18, 2017, the organizational meeting on September 18, 2017, and the Joint Government meeting on October 2, 2017. Motion 3.A.

*I am seeking approval of the minutes.*

B. Approval of Agenda Motion

*I am seeking approval of the agenda.*

C. Approval of Board Policies (\*changes noted) Motion 3.C.

**First Readings:**

	POLICY #	POLICY NAME
1.	600	Goals and Objectives of the Education Program
2.	601.1	School Calendar
3.	601.2	School Day
4.	602.1, 602.1R1	Curriculum Development
5.	602.2	Curriculum Implementation
6.	602.3	Curriculum Evaluation
7.	602.4	Pilot – Experimental – Innovative Projects

*I am seeking approval of the above policies' first readings.*

D. Resignations Motion

NAME	ASSIGNMENT	DATE
Patrick Abildtrup	.5 FTE JH Boys Track Coach	10/03/2017
Emily Barker	Assistant Girls Basketball Coach	10/03/2017
Jessica Chesmore Conklin	JH Girls Basketball Numbers Coach	09/29/2017
Jessica Chesmore Conklin	Assistant Girls Track Coach	09/29/2017

*I am seeking approval of the above resignation(s).*

E. Transfers/Reassignments Motion

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Tim Darland	JH Girls Basketball Numbers Coach	JH Girls Basketball Coach	\$2,286	10/20/2017

*I am seeking approval of the above transfer(s)/reassignment(s).*

F. New Hires (*pending acceptable background checks*) Motion

NAME	ASSIGNMENT	SALARY	DATE
Brandon Drew	JH Girls Basketball Numbers Coach	\$2,159	10/20/2017
Jamie Even	JH Girls Basketball Numbers Coach	\$1,969	10/20/2017
Vicki Kress	JSH 3.0 hr Dishwasher/Food Service Worker	\$9.50/hr	10/16/2017
Samantha Ofstad	Assistant Girls Basketball Coach	\$2,540	11/06/2017
Kelly Post	JH Volleyball Coach	\$470 (Pro-Rated)	09/28/2017

*I am seeking approval of the above new hire(s).*

G. Approval of Financial Reports

1. Approval of Bills – Director Smith will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. Annual Progress Report (APR) – Erin Burmeister
2. The Life Cycle of a Butterfly – Kate Stainbrook
3. After School Intervention Program (ASIP) – Brook Carey
4. Counseling Updates

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Proposed 2018 Legislative Priorities Review

Discussion 6.A.

B. Review Board Goals/Action Steps

Discussion 6.B.

7. NEW BUSINESS

A. Annual Progress Report (APR)

Discussion 7.A.

- |   |                 |
|---|-----------------|
| B. Annual Progress Report (APR)                 | Motion          |
| C. 2017-2018 Affirmative Action Plan            | Discussion 7.C. |
| D. 2017-2018 Affirmative Action Plan            | Motion          |
| E. Certified Annual Report (CAR)                | Motion 7.E.     |
| F. Special Education Supplement (SES)           | Motion 7.F.     |
| G. Superintendent Search – Consultant Proposals | Discussion 7.G. |
| H. Superintendent Search – Consultant Proposals | Motion          |
| 8. ADJOURNMENT                                  | Motion          |

UPCOMING MEETINGS –

- Monday, November 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, December 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, January 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, February 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, March 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, April 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, May 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**
- Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**