



Independence Community School District

1207 First Street West
Independence, Iowa 50644

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Superintendent
Russell Reiter

**Director of Finance/
Board Secretary**
Laura J. Morine

July 13, 2018

To: All School Board Members

Gina Trimble – At Large ‘21

Brian C. Eddy – DD #1 ‘19

From: Russell Reiter, Superintendent

Kim Hansen – DD #3 ‘19

Eric B. Smith – DD #2 ‘19

Jennifer Sornson – DD #3 ‘21

Re: Working agenda for the regular meeting on **Monday, July 16, 2018** beginning at **6:00 p.m.**
at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order

2. FRIENDS OF EDUCATION
 - A. Robert Hearn, Scott Kleve and Cole Trimble
We would like to recognize and thank Robert Hearn and Scott Kleve for designing and building bat racks and bag/helmet holders for the softball dugouts and Cole Trimble for helping to install them.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of the minutes of the regular meeting on June 18, 2018. Motion 3.A.
I am seeking approval of the minutes.

 - B. Approval of Agenda Motion
I am seeking approval of the agenda.

“Educating people to be life-long learners and respectful, responsible citizens”

C. Resignations

Motion

NAME	ASSIGNMENT	DATE
Jacob Harberts	JH Football Coach	07/06/2018
Kelly Post	JH Volleyball Coach	06/26/2018
Brad Schultz	Assistant Girls Basketball Coach	06/25/2018

I am seeking approval of the above resignation(s).

D. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Melissa Hauschild	East Elem Special Ed Teacher	\$43,226	08/17/2018
Deana Miller	West Elem Special Ed Summer School Para	\$12.00/hr	06/26/2018
Bryce Pierce	.5 FTE Strength and Conditioning Coach	\$1,746	08/01/2018
Donalyn Pogue	East Elem Kindergarten Curriculum Leader	\$5,000	08/17/2018
Erin Rosburg	JSH Mentor Teacher	\$2,000	08/17/2018

I am seeking approval of the above new hire(s).

Please notice – Donalyn Pogue is listed above for the East Elem Kdg position because Bonnie O’Brien was incorrectly listed last month for that position.

E. Approval of Financial Reports

Motion 3.E.

1. Approval of Bills – Director Trimble will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

5. OLD BUSINESS

A. IASB Legislative Priorities

Discussion 5.A.

B. IASB Legislative Priorities

Motion

Thank you for sending in your legislative priorities. We’ve tallied them and you will see the results in the packet. I believe you’re on target with your top 4 choices. There’s been less conversation about reducing Pre-School funding at the Capital but we need to continue to be vocal on that subject matter.

6. NEW BUSINESS

A. Hard Rock Café Indianapolis Group Menu Agreement

Motion 6.A.

B. Board Self-Assessment

Discussion 6.B.

I'll have a few comments about the Boards Self-Assessment. I appreciate the comments and your views on the reality of decision making vs. what's in Board Policy. Handbooks need to be consistent with our policies and our policies need to be in line with the goals and visions of the Board.

7. ADJOURNMENT

Motion

UPCOMING MEETINGS –

Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence