



# Independence Community School District

1207 First Street West  
Independence, Iowa 50644

(319) 334-7400 Phone  
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**Superintendent**  
Russell Reiter

**Director of Finance/  
Board Secretary**  
Laura J. Morine

August 16, 2018

To: All School Board Members  
Gina Trimble – At Large ‘21  
Brian C. Eddy – DD #1 ‘19

From: Russell Reiter, Superintendent  
Kim Hansen – DD #3 ‘19  
Eric B. Smith – DD #2 ‘19  
Jennifer Sornson – DD #3 ‘21

Re: Working agenda for the regular meeting on **Monday, August 20, 2018** beginning at **6:00 p.m.**  
at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
  - A. Call to Order
  
2. FRIENDS OF EDUCATION
  - A. Student Support  
*We would like to thank Kevin McRae and Shyla Bagge from Central Rivers AEA, Father David Beckman from St. John’s Catholic Church, Pastor John Sheda from Living Water Church, Pastor Bob Solon from Hope Wesleyan Church, Angie Trenary and Kristy Martensen from Foundation 2, Julie Davison from Community Services, and Nancy Muir from the Abbe Center for their guidance, professionalism, and support.*
  
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
  - A. Approval of the minutes of the regular meeting on July 16, 2018, the special meeting on July 23, 2018, and the work session on August 13, 2018. Motion 3.A.  
*I am seeking approval of the minutes.*
  
  - B. Approval of Agenda Motion  
*I am seeking approval of the agenda.*

*“Educating people to be life-long learners and respectful, responsible citizens”*

C. Approval of Board Policies (\*changes noted)

Motion 3.C.

**First Readings:**

	POLICY #	POLICY NAME
1.	606.8	School Assembly
2.	606.9	Insufficient Classroom Space
3.	606.10*	Early Release for Seniors
4.	607.1*	Student Guidance and Counseling Program
5.	607.2 and 607.2R1	Student Health Services and Student Health Services Administrative Regulations
6.	607.3	Musical Instrument Display Night
7.	607.4	Class Ring Display
8.	606.5*	Animals in the Classroom
9.	710.1*	School Nutrition Program

*I am seeking approval of the above policies' first readings.*

D. Resignations

Motion

NAME	ASSIGNMENT	DATE
Susan Case	West Elem 5.75 hr Sp Ed Para and East Elem .5 hr Bus Duty	08/02/2018
Travis Walker	Head Boys Baseball Coach	08/07/2018

*I am seeking approval of the above resignation(s).*

E. Transfers/Reassignments

Motion

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Mary Kohlhaas	Bus Garage 3.5 hr Para	ECC 7.0 hr Sp Ed Para	\$9.95/hr	08/23/2018

*I am seeking approval of the above transfer(s)/reassignment(s).*

F. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Shawn Conaway	Head Girls Soccer Coach	\$3,175	03/11/2019
Brandon Drew	JH Volleyball Coach	\$2,223	08/23/2018
Dawn Morris	JSH 6.5 hr Cook/FSW	\$9.50/hr	08/22/2018
Megan Rawlins	JH Volleyball Coach	\$2,286	08/23/2018

*I am seeking approval of the above new hire(s).*

G. Approval of Financial Reports

Motion 3.G.

1. Approval of Bills – Director Trimble will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all

speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. 2016 Senior Follow Up Survey – John Howard
2. 2018 Senior Exit Survey – John Howard

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. NEW BUSINESS

A. Relay for Life – Don Mumm

B. Travel Request Form – September, 2018 Agricultural Trip to Kosovo Motion 6.B.

C. Tri-County Contracted Services Renewal Agreement for 2018-2019 Motion 6.C.

D. Buchanan County Health Center Agreement for Sports Injury Coverage through July 31, 2019 Motion 6.D.

E. Level I, Level II Investigator and Alternate for 2018-2019 Motion 6.E.

F. Catastrophic Accident Insurance for Student Athletes Motion 6.F.

7. ADJOURNMENT

Motion

UPCOMING MEETINGS –

**Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**