



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

February 19, 2019

To: All School Board Members

Kim Hansen – DD #3 ‘19

Eric B. Smith – DD #2 ‘19

From: Russell Reiter, Superintendent

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

Brian C. Eddy – DD #1 ‘19

Re: Working agenda for the public meeting on **Wednesday, February 20, 2019** beginning at **4:00 p.m.**
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

PUBLIC MEETING

Initial Independence Teachers’ Association Negotiation Proposal to the Independence School Board of Education