



# Independence Community School District

1207 1st Street West  
Independence, Iowa 50644

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**Russell Reiter** ♦ Superintendent  
**Stephen Noyes** ♦ Director of Technology

**Laura J. Morine** ♦ Director of Finance/Board Secretary  
**Erin Burmeister** ♦ Director of School Improvement

February 26, 2019

To: All School Board Members

Kim Hansen – DD #3 ‘19

Eric B. Smith – DD #2 ‘19

From: Russell Reiter, Superintendent

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

Brian C. Eddy – DD #1 ‘19

Re: Working agenda for the public meeting on **Wednesday, February 27, 2019** beginning at **4:00 p.m.**  
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

## **PUBLIC MEETING**

Initial Independence School Board of Education Negotiation Proposal to the Independence  
Educational Support Personnel (Secretaries, Food Service, Paraprofessionals and Custodians)