



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

May 28, 2019

To: All School Board Members

Eric B. Smith – DD #2 ‘19
Jennifer Sornson – DD #3 ‘21
Gina Trimble – At Large ‘21
Brian C. Eddy – DD #1 ‘19
Kim Hansen – DD #3 ‘19

From: Russell Reiter, Superintendent

Re: Working agenda for the special meeting on **Wednesday, May 29, 2019** beginning at **12:00 Noon** at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of Resignations

NAME	ASSIGNMENT	DATE
Zachary Rogers	East Elem/JSH Vocal Music Teacher	End of 2018-2019 School Year

B. Approval of New Hires (pending acceptable background checks)

NAME	ASSIGNMENT	SALARY	DATE
Garry Anderson	JSH Science Curriculum Leader	\$3,500	07/2019
Bridget Brown	West Elem 4th Grade Curriculum Leader	\$3,500	07/2019
Hannah Burns	JSH Math Curriculum Leader	\$3,500	07/2019
Jenna Cooksley	JSH Spanish Teacher	\$40,472*	08/19/2019
Brandi Davis	East Elem 1st Grade Curriculum Leader	\$3,500	07/2019
Keith Donnelly	District PE Curriculum Leader	\$3,500	07/2019
Jill Eddy	West Elem Special Ed Curriculum Leader	\$3,500	07/2019
Rachel Hurley	JSH Social Studies Curriculum Leader	\$3,500	07/2019
Diane Kinseth	West Elem 5th Grade Curriculum Leader	\$3,500	07/2019
Katie Kleitsch	West Elem 3rd Grade Curriculum Leader	\$3,500	07/2019
Aaliyah Meek	Elementary Summer School Para	\$9.00/hr	06/18/2019
Lexie Meek	Elementary Summer School Para	\$9.00/hr	06/18/2019
Donalyn Pogue	East Elem Kindergarten Curriculum Leader	\$3,500	07/2019
Dan Putz	JSH English/Language Arts Curriculum Leader	\$3,500	07/2019
Wade Stahr	JSH CTE (Career Technical Education) Curriculum Leader	\$3,500	07/2019
Kate Stainbrook	JSH End of School Year Special Ed Summer School	\$32.36/hr	06/18/2019
Sara Thome	West Elem 6th Grade Curriculum Leader	\$3,500	07/2019

*The Board approved Jenna Cooksley's hire at the 04/15/2019 board meeting before contract negotiations were complete.

4. NEW BUSINESS

A. Consider Approval of the Employee Procedures and Benefits Manual

B. Consider Approval of the Employee Business Procedures Handbook

5. ADJOURNMENT

UPCOMING MEETINGS –

Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 18th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence