



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

(319) 334-7400 Phone
(319) 334-7404 Fax

Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

July 12, 2019

To: All School Board Members

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

From: Russell Reiter, Superintendent

Brian C. Eddy – DD #1 ‘19

Kim Hansen – DD #3 ‘19

Eric B. Smith – DD #2 ‘19

Re: Working agenda for the regular meeting on **Monday, July 15, 2019** beginning at **6:00 p.m.**
at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of the minutes of the regular meeting on June 17, 2019.
 - B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	200.2* and 200.2R1*	Organization of the Board of Directors and Organizational Meeting Procedures
2.	206.3*	Secretary-Treasurer
3.	214.2*	Order of the Regular Board of Directors' Meeting
4.	214.3*	Consent Agendas
5.	216*	Public Hearings
6.	217.4*	Board of Directors and Area Education Agency
7.	504.6* and 504.6E1 (Delete)	Student Fund Raising and Fund Raising Request Form (delete)
8.	505.9* and 505.9R1 (New Regulation)	Parent and Family Engagement and Parent and Family Engagement Building-Level Regulation
9.	507.9 and 507.9R1	Wellness Policy and Wellness Regulation
10.	602.1* and 602.1R1*	Curriculum Development

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Travis McBride	Auditorium Manager and Technician	07/07/2019
Travis McBride	AV Tech Club Sponsor	07/07/2019
Travis McBride	Drumline Coach	07/07/2019
Loren Pink	Assistant Boys Tennis Coach	06/20/2019
Matthew Shannon	.5 FTE Robotics Sponsor	06/24/2019
Pat Shannon	Bowling Coach	06/25/2019

D. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Brenda Hearn	West Elem 4th Grade Teacher	East/West Elem Title I/ Reading Interventionist Teacher	\$72,588	08/20/2019
Racheal Ohrt	West Elem 5th Grade Teacher	West Elem 4th Grade Teacher	\$51,299	08/20/2019

E. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Amanda Fisher	Mentor Teacher – Elem Vocal Music	\$2,000	08/2019
Kelci Jahnel	Curriculum Leader – District Wide Lead Mentor Teacher	\$3,500	07/2019
Bridget Kremppes	JSH Special Ed Teacher	\$53,210	08/19/2019
Karlie Niedert	Assistant Volleyball Coach	\$2,565	08/05/2019
Kerry Pasker	Curriculum Leader – District Wide Interventionist/Title I	\$3,500	07/2019
Hilary Peyton	JSH 7.5 hr Media Para	\$10.10/hr	08/21/2019
Robin Van Raden	Curriculum Leader – 2nd Grade	\$3,500	07/2019

F. Approval of Financial Reports

1. Bills – Director Eddy will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. End of the Year Activities Report – Justin Putz

5. OLD BUSINESS
 - A. Junior-Senior High School Scheduling Update
 - B. IASB Legislative Priorities
6. NEW BUSINESS
 - A. Consider Approval of the 2019-2020 Propane Agreement with Consolidated Energy Co.
 - B. Consider Approval of the Service Agreement with Helper Helper, LLC
 - C. Consider Approval of the Lease Agreement with Moser Preschool and Daycare through July 31, 2019
 - D. Consider Approval of the Lease Agreement with R & E Real Estate, LLC for the Buchanan County Success Center through June 30, 2022
 - E. Consider Approval of the Agreement with Buchanan County Health Center for Wellness Programming through July 31, 2020
 - F. Consider Approval of the Board Resolution to Transfer Funds for Protective Athletic Equipment
 - G. Board Self-Assessment Discussion
7. ADJOURNMENT

UPCOMING MEETINGS –

Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, October 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, November 18th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence