



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

August 16, 2019

To: All School Board Members

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

From: Russell Reiter, Superintendent

Brian C. Eddy – DD #1 ‘19

Kim Hansen – DD #3 ‘19

Eric B. Smith – DD #2 ‘19

Re: Working agenda for the regular meeting on **Monday, August 19, 2019** beginning at **6:00 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of the minutes of the regular meeting on July 15, 2019 and the special meeting on July 29, 2019.

B. Approval of Resignations

NAME	ASSIGNMENT	DATE
Tim Darland	JH Boys Basketball Coach	07/17/2019
Tim Darland	JH Girls Basketball Coach	07/17/2019
Amanda Hayzlett	JSH 7.5 hr Kitchen Manager	08/01/2019
Greg Moen	JH Girls Track Coach	07/16/2019

C. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Vicki Kress	JSH 6.0 hr Cook/FS Worker	JSH 7.5 hr Kitchen Manager	\$11.85/hr	08/23/2019
Melynda Tegler	West Elem 5.5 hr Media Para	JSH 6.5 hr Sp Ed Para	\$12.60/hr	08/23/2019
Mark Torgerson	JSH Math	JSH Math and Career Internships	\$71,088	08/20/2019

“Educating people to be life-long learners and respectful, responsible citizens”

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Amanda Fisher	Assistant Marching Band	\$1,860	08/2019
Allison Anderson	Curriculum Leader – District Wide Fine Arts	\$3,500	08/2019
Brittany Holt	Initiative Leader – East Elem Positive Action	\$1,500	08/2019
Ricky Nolan	Mentor Teacher – 5th Grade Teacher	\$2,000	08/19/2019
Amy Peyton	ECC 4.0 hr Special Ed Para and .5 hr Crossing Guard-a.m.	\$10.10/hr	08/26/2019

E. Approval of Financial Reports

1. Bills – Director Eddy will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. Wellness Program – Keith Donnelly

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Junior-Senior High School Scheduling Update

7. NEW BUSINESS

A. Consider Approval of the Memorandum of Agreement with Buchanan County Agricultural Extension District through August 2021

B. Consider Approval of the Agreement with Buchanan County Health Center for Sports Injury Coverage through July 31, 2020

C. Consider Approval of the Independence HS Music Department Trip to Florida in December 2020

D. Consider Approval of the Architectural Landscaping Agreement

E. Salary Adjustments

F. Board Assessment

8. ADJOURNMENT

UPCOMING MEETINGS –

Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 18th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence