



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

September 13, 2019

To: All School Board Members
From: Russell Reiter, Superintendent

Gina Trimble – At Large ‘21
Brian C. Eddy – DD #1 ‘19
Kim Hansen – DD #3 ‘19
Eric B. Smith – DD #2 ‘19
Jennifer Sornson – DD #3 ‘21

Re: Working agenda for the regular meeting on **Monday, September 16, 2019** beginning at **6:00 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order

2. FRIENDS OF EDUCATION
 - A. Charlie Kramer, Norby's Farm Fleet, Jim McMillan, Winthrop Veterinary Clinic, Cameron Schmitt, Pipestone Veterinary Clinic, Rick and Julie Wulfekuhle, Pets Allowed, and Kathy McCoy/Tim Hurley
Your willingness to contribute and assist with the Independence Jr/Sr High School Therapy dog program is greatly appreciated. McCoy is a great addition to our school. Thank you for your support.

 - B. Employees of the Buchanan County Health Center
We would like to thank the employees of the Buchanan County Health Center for generously donating school supplies to the Independence Community School District. It is truly appreciated.

“Educating people to be life-long learners and respectful, responsible citizens”

3. APPROVAL OF AGENDA

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on August 19, 2019 and the work session on August 28, 2019.

B. Approval of Board Policies (*changes noted)

First Readings:

	POLICY #	POLICY NAME
1.	203*	Board of Directors' Conflict of Interest
2.	206.2*	Vice President
3.	309*	Communication Channels
4.	501.5*	Attendance Center Assignment
5.	503.4*	Good Conduct Policy (Also Referenced in Policy 504.5 and the Index)
6.	505.6*	Graduation Requirements
7.	603.1*	Basic Instruction Program
8.	701.1	Fiscal Year
9.	701.2	Depository of Funds
10.	701.3	Classification of Accounts
11.	701.4	Transfer of Funds
12.	701.5	Financial Records
13.	701.6	Governmental Accounting Practices
14.	702 and 702.1R1	Cash in School Buildings and Gate Receipts
15.	703.1	Budget Planning
16.	703.2	Spending Plan
17.	703.3	Recommended Solvency Ratio

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Heather Hupke	Head Softball Coach	08/31/2019
Barb Kiler	Bus Garage 4.25 hr Bus Driver	08/19/2019
Holli Osvald	Assistant Softball Coach	08/20/2019

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Ashley Cobb	JSH 6.0 hr Cook/Food Service Worker	\$10.10/hr	08/26/2019
Pam Frisch	Assistant Girls Tennis Coach	\$3,694	03/16/2020
Brenda Hearn	JH Volleyball Coach	\$2,309	08/26/2019
Robert Hocken	Bus Garage 4.25 hr Bus Driver	\$17.55/hr	08/26/2019
Tiffany Lampe	JSH 3.0 hr/week After School Intervention Program Para	\$10.95/hr	09/10/2019
Lisa Preuss	JSH 3.0 hr/week After School Intervention Program Para	\$15.07/hr	09/10/2019
Megan Rawlins	JH Girls Basketball Coach	\$2,309	10/28/2019
Junior Rodnez	JSH 8.0 hr Night Custodian	\$11.10/hr + \$700 Night Stipend	09/09/2019
Allison Sorg	Assistant Volleyball Coach	\$2,405	08/21/2019

- E. Approval of Financial Reports
 - 1. Bills – Director Sornson will have reviewed the bills
 - 2. Vendor Report
 - 3. Board Report
 - 4. Budget Report

- 5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
 - A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

 - B. Comments from the Board/Superintendent

 - C. Presentations
 - 1. Books on Wheels – Kay Reidy
 - 2. District Technology and Security – Steve Noyes

- 6. REPORTS
 - A. Building Administrator Reports
 - 1. Junior-Senior High School Principal
 - 2. Junior-Senior High School Assistant Principal
 - 3. West Elementary Principal
 - 4. East Elementary/Early Childhood Center Principal

 - B. District Director Reports
 - 1. Activities Director Report
 - 2. Director of School Improvement Report
 - 3. Director of Technology Report
 - 4. Director of Food Service Report
 - 5. Director of Buildings & Grounds Report
 - 6. Director of Transportation Report

- 7. NEW BUSINESS
 - A. Consider Approval of the 2019 FFA Fruit Sales Fundraiser – October 1st - November 1st

 - B. Consider Approval of the School Improvement Advisory Committee (SIAC) Membership for 2019-2020

 - C. Consider Approval of the Entourage Yearbooks Terms of Service Acceptance Form

 - D. Consider Approval of the Concurrent Enrollment Contract with Northeast Iowa Community College for 2019-2020 Academic Year

E. Consider Approval of the Charter Contract with Tri-State Travel for Charter No. 117425 for the December 2020 HS Music Department Trip to Florida

F. Consider Approval of the Leisure Sales Agreement with Rosen Centre Hotel for the December 2020 HS Music Department Trip to Florida

G. Consider Approval of the Allowable Growth for Negative Special Education Balance

H. Attending the 74th Annual IASB Convention – November 20-21, 2019

8. ADJOURNMENT

UPCOMING MEETINGS –

Monday, October 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 18th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence