



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

(319) 334-7400 Phone
(319) 334-7404 Fax

Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

February 13, 2020

To: All School Board Members
From: Russell Reiter, Superintendent

Matt O'Loughlin – DD #1 '23
Kim Hansen – DD #3 '23
Eric B. Smith – DD #2 '23
Jennifer Sornson – DD #3 '21
Gina Trimble – At Large '21

Re: Working agenda for the public hearing and regular meeting on **Monday, February 17, 2020** beginning at **5:20 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

PUBLIC HEARING – 5:20 p.m.

1. PLEDGE OF ALLEGIANCE
A. Call to Order
2. 2020-2021 PROPOSED SCHOOL CALENDAR
3. ADJOURNMENT

REGULAR MEETING

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the regular meeting on January 20, 2020.

B. Approval of Board Policies (*changes noted)

First Readings:

	POLICY #	POLICY NAME
1.	200..1	Role of the Board of Directors
2.	200.2 and 200.2R1*	Organization of the Board of Directors and Organizational Meeting Procedures
3.	200.3	Powers of the Board of Directors
4.	200.4	Responsibilities of the Board of Directors
5.	201	Board of Directors' Elections
6.	202.1	Qualifications
7.	202.2	Oath of Office
8.	202.3	Term of Office
9.	202.4*	Vacancies
10.	202.5	Individual Authority
11.	203	Board of Directors' Conflict of Interest
12.	204	Code of Ethics
13.	205.1	Board Security and Protection
14.	205.2	Board Member Liability
15.	206.1	President
16.	206.2	Vice President
17.	206.3	Secretary-Treasurer
18.	207	Board of Directors' Legal Counsel
19.	208	Board of Directors' Self Evaluation
20.	209.1 and 209.1E1	Ad Hoc Committees and Ad Hoc Committees Exhibit
21.	210.1	Development of Policy
22.	210.2	Adoption of Policy
23.	210.3	Dissemination of Policy
24.	210.4	Suspension of Policy
25.	210.5	Administration in the Absence of Policy
26.	210.6	Review and Revision of Policy
27.	210.7	Review of Administrative Regulations
28.	211.1	Annual Meeting
29.	211.2	Regular Meeting
30.	211.3	Special Meeting
31.	211.4	Work Sessions
32.	211.5*	Meeting Notice
33.	211.6*	Quorum
34.	211.7 and 211.7R1	Rules of Order and Rules of Order Regulation
35.	211.8	Method of Voting
36.	212*	Open Meetings
37.	213	Closed Sessions

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Cassidy Bendickson	East Elem 5.5 hr Sp Ed Para	02/10/2020
April Drew	ECC .5 FTE Preschool Sp Ed Teacher	01/24/2020
Vicki Kress	JSH 7.5 hr Kitchen Manager	02/07/2020
Jaci Matthews	English Language Learner Teacher	End of 2019-2020 School Year
Seth Rupprecht	JH Track Coach	02/05/2020
Alisha Scholer	JSH Guidance Counselor	End of 2019-2020 School Year

D. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Nicole Troyer	ECC 5.0 hr Sp Ed Para	ECC .5 FTE Preschool Sp Ed Teacher	\$9,087	02/10/2020

E. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Kayla Degenhardt Johnson	East Elem 4.5 hr At-Risk Para	\$10.10/hr	02/12/2020
Theresa Hocken	East Elem 4.5 hr At-Risk Para	\$10.10/hr	02/10/2020

F. Approval of Financial Reports

1. Bills – Director Trimble will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

- B. District Director Reports
 - 1. Activities Director Report
 - 2. Director of School Improvement Report
 - 3. Director of Technology Report
 - 4. Director of Food Service Report
 - 5. Director of Buildings & Grounds Report
 - 6. Director of Transportation Report

6. OLD BUSINESS

- A. Final Fiscal Year 2019 Audit

7. NEW BUSINESS

- A. Discussion of the 2020-2021 School Calendar

- B. Consider Approval of the Charter Contract with Hawkeye Stages for Charter # 31189 for the May 2020 JH Band Trip to Des Moines, IA

- C. Consider Approval of the Travel Request Form – July, 2020 Workshop Conference for Elementary Music Educators in Indianapolis, IN

- D. Consider Approval of the Independence Community School District Early Graduation Applicants for March 2020

- E. Consider Approval of the Iowa Department of Transportation Federal-Aid Agreement for an Iowa's Diesel Emission Reduction Act (DERA) Project

- F. Consider Approval of the Farm Lease for the South Parcel for 2020-2021

- G. Consider Removal of the Chamber of Commerce Kiosk at the Junior-Senior High School

8. ADJOURNMENT

UPCOMING MEETINGS –

Tuesday, March 3rd Revenue Purpose Statement (RPS) Election

Monday, March 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, April 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, May 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, June 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, July 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 16th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence