



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

May 22, 2020

To: All School Board Members
 From: Russell Reiter, Superintendent

Eric B. Smith – DD #2 ‘23
 Jennifer Sornson – DD #3 ‘21
 Gina Trimble – At Large ‘21
 Matt O’Loughlin – DD #1 ‘23
 Kim Hansen – DD #3 ‘23

Re: Working agenda for the special meeting on **Tuesday, May 26, 2020** beginning at **6:00 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

Due to the CDC’s social distancing recommendations we are limiting in-person attendance to the board members. The public may view the meeting via a live stream on the Independence Community School’s Facebook page. This Facebook link is on our website’s home page at www.independence.k12.ia.us.

SPECIAL MEETING

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of Resignations/Retirements

NAME	ASSIGNMENT	DATE
Jayme Hurley	JSH PE Teacher	End of the 2019-2020 School Year

4. OLD BUSINESS
 - A. Consider Amendment of the March 20, 2020 Resolution: Pandemic Response and Emergency Suspension of Policy to Continue Hourly Non-Exempt Employees on Paid Administrative Leave Until the End of Fiscal Year 2020 School Year

Roll Call Vote

5. NEW BUSINESS
 - A. Consider Approval of 2020-2021 Classified Non-Union, District Exempt Non-Union, Certified Non-Union, and Administrative/Director Contracts
 - B. Consider Approval of the 2020-2021 Insurance Rates
 - C. Staffing
6. ADJOURNMENT

EXEMPT SESSION
Negotiations Strategy Session

UPCOMING MEETINGS –

Monday, June 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, October 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, November 16th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence