



Independence Community School District

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Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

June 12, 2020

To: All School Board Members Eric B. Smith – DD #2 ‘23
 Jennifer Sornson – DD #3 ‘21

From: Russell Reiter, Superintendent Gina Trimble – At Large ‘21
 Matt O’Loughlin – DD #1 ‘23
 Kim Hansen – DD #3 ‘23

Re: Working agenda for the regular meeting on **Monday, June 15, 2020** beginning at **5:00 p.m.** at the **Jr/Sr High School Auditorium**, 700 20th Ave SW, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order

2. APPROVAL OF AGENDA

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of the minutes of the public hearing and regular meeting on May 18, 2020, the special meeting on May 26, 2020, the special meeting on June 1, 2020, and the special meeting on June 8, 2020.

B. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Megan Rawlins	JSH PE/Health and Extended Learning Program/Talented and Gifted Teacher	JSH 1.0 FTE PE Teacher	2020-2021 Salary*	08/18/2020
Kay Reidy	West Elem Instructional Coach	Interim East Elem/ECC Principal	\$92,500	07/01/2020
Angie Williams	East Elem 5.5 hr Cook/FS Worker	West Elem 5.5 hr POS Operator, Cook/FS Worker	\$12.75/hr	08/24/2020

*Pending 2020-2021 Negotiations

C. Approval of New Hires (pending acceptable background checks)

NAME	ASSIGNMENT	SALARY	DATE
Alicia Conner	West Elem Sp Ed Teacher	2020-2021 Salary*	08/17/2020
Austin Pink	JSH PE Teacher	2020-2021 Salary*	08/17/2020
Austin Pink	.5 FTE Strength and Conditioning Coach	2020-2021 Salary*	08/01/2020
Austin Pink	Assistant Football Coach	2020-2021 Salary*	08/01/2020

*Pending 2020-2021 Negotiations

“Educating people to be life-long learners and respectful, responsible citizens”

D. Approval of Financial Reports

1. Bills – Director O’Loughlin will have reviewed the bills
2. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. Return to Learn Plan – Erin Burmeister

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal and Junior-Senior High School Assistant Principal
2. West Elementary Principal and East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. NEW BUSINESS

A. Consider Approval of the Pizza Bid from Pizza Hut for 2020-2021

B. Consider Approval of the Bread Bid from Pan-O-Gold for 2020-2021

C. Consider Approval of the Milk Bid from Prairie Farms for 2020-2021

D. Consider Approval of the Agreement between Clarke University Department of Social Work and Independence Community School District

E. Consider Approval of the PowerSchool Access Agreement with Grant Wood Area Education Agency for 2020-2021

F. Consider Approval of the Lease Agreement with Moser Preschool and Daycare through July 31, 2021

G. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville for 2020-2021

H. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Moser for 2020-2021

I. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and St. John for 2020-2021

J. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Wee Care for 2020-2021

K. Consider Approval of the EMC Annual Insurance Proposal

L. Consider Approval of Creating a New Fund 35 – Elementary SAVE Projects in the Software Unlimited Accounting Software System to Track to East/West Elementary Building Projects

M. Consider Approval of the Transfer of \$4,112,948.00 from Fund 33 – Capital Funds to Fund 35 – Elementary SAVE Projects

N. Consider Approval of the Board Resolution to Transfer Funds of \$10,000.00 for Protective Athletic Equipment

Roll Call Vote

O. IASB Legislative Priorities

P. Closed Session

We need a motion to recess to a closed session as provided in Section 21.5(1)(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.*

Roll Call Vote to Enter Closed Session

Q. Superintendent's Contract

7. ADJOURNMENT

UPCOMING MEETINGS –

Monday, July 20th Regular Meeting 6:00 p.m. - TBD

Monday, August 17th Regular Meeting 6:00 p.m. - TBD

Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 16th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence