



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter ♦ Superintendent
Stephen Noyes ♦ Director of Technology

Laura J. Morine ♦ Director of Finance/Board Secretary
Erin Burmeister ♦ Director of School Improvement

June 29, 2020

REVISED

To: All School Board Members
From: Russell Reiter, Superintendent

Eric B. Smith – DD #2 ‘23
Jennifer Sornson – DD #3 ‘21
Gina Trimble – At Large ‘21
Matt O’Loughlin – DD #1 ‘23
Kim Hansen – DD #3 ‘23

Due to the CDC’s social distancing recommendations, members of the public may view the meeting via a live stream on the Independence Community School’s Facebook page. This Facebook link is on our website’s home page at www.independence.k12.ia.us.

Re: Working agenda for the special meeting on **Tuesday, June 30, 2020** beginning at **12:00 Noon** at the **School Administration Office, 1207 1st Street West, Independence, IA**

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
 - A. Approval of Board Policies (*changes noted)

First Readings:

	POLICY #	POLICY NAME
1.	409.1*	Employee Vacation – Holidays
2.	409.2 (rewrite), 409.2E1 (new, 409.2E2 (new)	Employee Leave of Absence and Emergency Paid Sick Leave Request Form Under the Families First Coronavirus Response Act (FFCRA), and Expanded Family and Medical Leave Request Form Under the Families First Coronavirus Response Act (FFCRA),
3.	409.3* and 409.3E1*	Employee Family and Medical Leave and Leave Notice to Employees
4.	409.4 (rescinded)	Licensed Employee Bereavement Leave
5.	409.5 (rescinded)	Licensed Employee Political Leave
6.	409.6 (rescinded)	Licensed Employee Jury Duty Leave
7.	409.7 (rescinded)	Licensed Employee Military Service Leave
8.	414.1 (rescinded)	Classified Employee Vacations – Holidays – Personal Leave
9.	414.2 (rescinded)	Classified Personal Illness Leave
10.	414.3 and 414.3E1 (rescinded)	Classified Employee Family and Medical Leave and Classified Employee Family and Medical leave Notice to Employees

“Educating people to be life-long learners and respectful, responsible citizens”

	POLICY #	POLICY NAME
11.	414.4 (rescinded)	Classified Employee Bereavement Leave
12.	414.5 (rescinded)	Classified Employee Political Leave
13.	414.6 (rescinded)	Classified Employee Jury Duty Leave
14.	414.7 (rescinded)	Classified Employee Military Service Leave
15.	501.9* and 509.1E1 (new)	Student Absences – Excused and Request for Remote Learning Form
16.	601.2*	School Day
17.	604.12 (new)	Appropriate Use of Online learning Platforms
18.	907 and 907.R1 (new)	District Operation During Public Emergencies and District Operations During a Public Health Emergency Regulation

B. Approval of Resignations/Retirements

NAME	ASSIGNMENT	DATE
Gwen Decker	West Elem 7.0 hr Sp Ed Para	06/30/2020
Rachel Hurley	JSH Social Studies Teacher	06/30/2020
Rachel Hurley	JSH Social Studies Curriculum Leader	06/30/2020
Michelle Langdale	Bus Garage 6.5 hr Van Driver	06/30/2020

C. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Theresa Hocken	East Elem 4.5 hr At-Risk Para	East Elem 5.5 hr Cook/Food Service Worker	\$10.60/hr	08/24/2020

D. Approval of New Hires (pending acceptable licensure and background checks)

NAME	ASSIGNMENT	SALARY	DATE
Madison Corkery	JSH English/Lang Arts Teacher	2020-2021 Salary*	08/17/2020
Jessica Magnuson-Canady	West Elem Professional School Counselor	2020-2021 Salary*	08/17/2020
McKinley Meyer	JSH Social Studies Teacher	2020-2021 Salary*	08/17/2020
Brooke Reed	East Elem Kindergarten Teacher	2020-2021 Salary*	08/17/2020
LouAnn Bresson	End of School Year Sp Ed Teacher	\$30.00/hr	06/29/2020
Jill Eddy	End of School Year Sp Ed Teacher	\$30.00/hr	06/29/2020
Chrissy Kimball	Elementary Summer School Teacher	\$30.00/hr	06/29/2020
Danielle Miller	End of School Year Sp Ed Teacher	\$30.00/hr	06/29/2020
Kelly Mitchell	Elementary Summer School Teacher	\$30.00/hr	06/29/2020
Heather Nefgzer	Elementary Summer School Teacher	\$30.00/hr	06/29/2020
Kerry Pasker	Elementary Summer School Teacher	\$30.00/hr	06/29/2020
Janet Shannon	End of School Year Sp Ed Para	\$10.55/hr	06/29/2020
Robin Van Raden	Elementary Summer School Teacher	\$30.00/hr	06/29/2020
Brittany Holt	East Elem Positive Action Initiative Leader	\$1,500	07/2020
Kelly Kress	East Elem Kindergarten Curriculum Leader	\$3,500	07/2020
Amanda Whitaker	West Elem Positive Action Initiative Leader	\$1,500	07/2020

*Pending 2020-2021 Negotiations

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4. NEW BUSINESS
 - A. Consider Approval of the Return to Learn Plan for 2020-2021
 - B. Consider Approval of the Revised School Calendar for 2020-2021
5. ADJOURNMENT

UPCOMING MEETINGS –

Monday, July 20th Regular Meeting 6:00 p.m. - TBD

Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 16th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence